# E.M.G.YADAVA WOMEN'S COLLEGE, MADURAI-14.

**(An Autonomous Institution – Affiliated to Madurai Kamaraj University)**

**(Re-accredited with 'A Grade' by NAAC)**

## IQAC ANNUAL REPORT   2012-2013

## 1. Kindly provide the details of the institution

| | | |
|---|---|---|
| Name of Institution | : | E.M.G.Yadava Women's College |
| | | Madurai |
| Year of Establishment of | | |
| the Institution | : | 1974 |
| Address Line 1 | : | Thiruppalai |
| Address Line 2 | : | |
| City/Town | : | Madurai |
| State | : | Tamil Nadu |
| Postal Code | : | 625014 |
| Email Address | : | principal@emgywomenscollege.ac.in |

## 2. NAAC Accreditation/ Reaccreditation Details

| | | |
|---|---|---|
| Year of Accreditation/Reaccreditation | : | 2003 / 2010 |
| Current Grade | : | A |
| CGPA | : | 3.17 |

## 3. Institutional Status

| | | |
|---|---|---|
| **3. Institutional Status** | : | Private  and Government Aided |

## 4. Contact Person Details

| | | |
|---|---|---|
| **4. Contact Person Details** | : | |
| Name of Head of Institution | : | Dr.(Mrs). R.Poovazhaki |
| Contact Phone | : | 98421 42677 |
| E-Mail | : | principal@emgywomenscollege.ac.in |
| Website URL | : | emgywomenscollege.ac.in |
| Name of IQAC Co-ordinators | : | 1. Mrs.L.Jothi Bai |
| | | 2. Mrs.T.Janci Rani |
| Email | : | jothibai21@gmail.com |
| | | tjancirani58@gmail.com |

## 5. Number of academic programmes existing ( Enter a number; 0 for nil)

Undergraduate((BA/B.Sc./B.Com etc.)     :     17

Post Graduate (MA/M.Sc./M.Com etc.)     :     6

Research Programmes (M.Phil/P.hD)     :     1

Certificate Programmes     :     5

Professional Programmes     :     1

Other value added programmes     :     9

Any other programme offered (Specify)     :     2

## 6. Details on Programme Development ( Enter a number; 0 for nil)

New programmes added during the year     :     2

New programes designed     :     3

Programes under revision     :     3

Interdepartmental collaborative programmes     :     2

Inter institutional collaborative programmes     :     1

Number of review committee
recommendations implemented (Total)     :     8

Number of NAAC peer team
recommendations implemented     :     8

Number of UGC/any other expert committee
recommendations implemented     :     4

Number of review committee
recommendations under implementation     :     2

Number of NAAC peer team
Recommendations under implementation     :     2

Number of UGC/ any other expert committee
Recommendations under implementation     :     1

## 7. Faculty Details ( Enter a number; 0 for nil)

Total faculty strength required as per
norms for all programmes     :     169

Total faculty on rolls     :     139

| Faculty added during the year | : | 30 |
|---|---|---|
| Faculty positions vacant | : | 19 |
| Faculty left during the year | : | 22 |
| Total number of visiting faculty | : | 0 |
| Total number of guest faculty | : | 5 |

## 8. Qualification of Faculty

| PhD and Above | : | 6 |
|---|---|---|
| MPhil | : | 112 |
| Masters | : | 30 |
| Any other (Specify) | : | 68 (B.Ed-29,   M.Ed-2,  PGDCA-10, BLISC-1,   CGT-13,  DGT- 6,  M.Tech-1, HDCA-2,  DCA-4) |

## 9. Faculty qualification improvement

| PhD awarded to existing faculty | : | 1 |
|---|---|---|
| MPhil awarded to existing faculty | : | 2 |
| Any other degree awarded to existing faculty | : | 0 |

## 10. Administrative Staff Details ( Enter a number; 0 for nil)

| Administrative staff (total sanctioned) | : | 67 |
|---|---|---|
| Administrative staff (Actual strength) | : | 54 |
| Added during the year of reporting | : | 5 |
| Left during the year | : | 3 |
| Number of posts vacant | : | 13 |

## 11. Technical Support Staff Details ( Enter a number; 0 for nil)

| Technical Support Staff (Total sanctioned strength) | : | 5 |
|---|---|---|
| Technical Support Staff (Actual strength) | : | 5 |

| | | |
|---|---|---|
| Added during the year | : | 0 |
| Left during the year | : | 0 |
| Number of posts vacant | : | 0 |

## 12. Establishment details

| | | DD | MM | YYYY |
|---|---|---|---|---|
| Year of establishment of IQAC | : | 19 | 01 | 2004 |

## 13. Composition of IQAC ( Enter a number; 0 for nil)

| | | |
|---|---|---|
| Number of IQAC members | : | 17 |
| Number of Alumni in IQAC | : | 0 |
| Number of Students in IQAC | : | 0 |
| Number of Faculty in IQAC | : | 11 |
| Number of Administrative Staff in IQAC | : | 2 |
| Number of Technical Staff in IQAC | : | 1 |
| Number of Management Representatives | : | 1 |
| Number of External experts in IQAC | : | 2 |
| Number of any other  stakeholder and Community representatives | : | 0 |

## 14. IQAC Meetings

| | | |
|---|---|---|
| Number of IQAC meetings held during the year | : | 2 |

## 15. Whether Calendar of activities of IQAC formulated for the academic year

Yes

## 16. IQAC Plans for Development ( Enter a number; 0 for nil)

| | | |
|---|---|---|
| Number of academic programmes proposed | : | 3 |
| Number of value added programmes proposed | : | 3 |
| Number of skill oriented programmes proposed | : | 2 |

Number of faculty competency and
development programmes proposed           :      3

Number of other staff  development
programmes proposed           :      3

Number of student mentoring
programmes proposed           :      10

Number of co-curricular activities proposed      :      20

Number of inter  departmental
 cooperative schemes proposed           :      0

Number of community extension
 Programmes proposed           :      26

Any other programmes proposed (Specify)      :      0

## 17. IQAC Plans for development & Implementation ( Enter a number; 0 for nil)

Number of academic  programmes implemented      :      1

Number of value added programmes implemented      :      1

Number of skill oriented  programmes implemented      :      2

Number of faculty competency and
development programmes implemented      :      1

Number of other staff
development programmes implemented      :      1

Number of student mentoring
programmes implemented           :      10

Number of co-curricular activities implemented      :      30

Number of inter  departmental
 cooperative schemes implemented           :      0

Number of community extension
 Programmes implemented           :      26

Any other programmes suggested that are
implemented (Specify)           :      1

## 18. IQAC Seminars and Conferences ( Enter a number; 0 for nil)

Number of seminars/ conferences/ workshops
organized by IQAC within the institution      :      2

Number of participants from the institution            :      130

Number of participants from outside                    :      0

Number of external experts invited                     :      2

Number of external conferences/seminars/
workshops on institutional quality attended            :      0

Number of events conducted with IQACs of
other institutions as  collaborative programs          :      0

## 19. Did IQAC receive any funding from UGC during the year ?

Yes

## 20. If the response to Qn. 18 is Yes, please provide the amount received from UGC      -
## (Input 0 - if NA/NIL -) Any other source including internal financial support from the management (Specify amount)

Amount Received from UGC                               :      0

Amount Received from any other source
 including the college management                      :      Rs.6812 /- (Autonomous Grant)

## 21. Any significant contribution made by IQAC on quality enhancement during current
year (Please provide details in bullet format)

  ➢ Planning for the year 2012-2013 was done

  ➢ A programme on " e-learning Resources" was conducted by the Curriculum Cell

  ➢ An orientation programme on "Autonomous Review" for teaching staff was arranged

  ➢ An orientation was given  for the newly recruited staff

  ➢ It evaluated the performance of the faculty through feedback

  ➢ It conveyed the improvements to be made in the infrastructure and to provide LCD's to all departments

  ➢ Research and Development Cell organized a seminar on "Present Scenario of Research in India "

## 22. Academic Programmes

Number of new academic programmes
developed or designed by faculty                       :      2

Number of faculty members involved in curriculum
restructuring/revision/syllabus development            :      17

Number of programmes in which evaluation process
reformation taken up and implemented                     :       1

Number of active teaching days during the
current academic year                                     :       180

Average percentage of attendance of students            :       98%

Percentage of classes engaged by guest faculty
and temporary teachers                                    :       1.3%

Number of self financed programmes offered              :       20

Number of aided programmes offered                      :       5

Number of programmes  discontinued during the year  :       0

## 23. Whether any systematic student feedback mechanism is in place ?

        Yes

## 24. Feedback Details (If answer to Question 20 is Yes)

Percentage of courses
where student feedback is taken                          :       100%

## 25. Is feedback for improvement provided to the faculty?

        Yes

## 26. Faculty Research, Projects, and Publication details for the year

Number of major research
projects undertaken during the year                      :       0

Number of minor research
projects undertaken during the year                      :       0

Number of major ongoing projects                        :       0

Number of minor ongoing projects                        :       1

Number of major projects completed                      :       0

Number of minor projects completed                      :       5

Number of major project proposals
submitted for external funding                           :       0

Number of minor project proposals
submitted for external funding                  :      0

Number of research publications
in peer reviewed journals                     :      1

Number of research publications
in international peer reviewed journals       :      1

Number of research publications
in National peer reviewed journals            :      1

Number of research papers accepted
 for publication in international peer
reviewed journals                           :      0

Number of research papers
accepted for publication in
national peer reviewed journals             :      0

Average of impact factor of
publications reported                         :      0

Number of books published                 :      0

Number of edited books published         :      0

Number of books (single authored) published   :      0

Number of books (coauthored) published     :      0

Numbers of conferences attended by faculty    :      25

Number of international conferences attended   :      3

Number of national conferences attended     :      6


**Number of papers presented in conferences**

Number of papers presented in
international conference                      :      3

Number of papers presented in
national conference                          :      6

Number of conferences
organized by the institution                  :      2

| | | |
|---|---|---|
| Number of faculty acted as experts resource persons | : | 9 |
| Number of faculty acted as experts resource persons - international | : | 0 |
| Number of faculty acted as experts resource persons - national | : | 0 |
| Number of collaborations with international institutions | : | 0 |
| Number of collaborations with national institutions | : | 0 |
| Number of linkages created during the year | : | 1 |
| Total budget for research for current year as a percentage of total institution budget | : | Rs.1,17,500 /- (3.07%) |
| Amount of external research funding received in the year | : | Rs.1,17,500/- |
| Number of patents received in the year | : | 0 |
| Number of patents applied in the year | : | 0 |
| Number of research awards/ recognitions received by faculty and research fellows of the institute in the year | : | 0 |
| Number of Ph.Ds awarded during the year | : | 1 |
| Percentage of faculty members invited as external experts/resource persons/reviewers/referees or any other significant research activities | : | 8% |

## 27. Student Details and Support Mechanisms

The total intake of students for various

courses(Sanctioned)   :   1631

Actual enrollment during the year   :   1345

Student dropout percentage during the year   :   11.15%

Success percentage in the final examination
across the courses   :   96%

Number of academic distinctions in the final
examination and percentage   :   61 and 7%

Number of students who got admitted
to institutions of national importance   :   0

Number of students admitted to
institutions abroad   :   0

Number of students
qualified in UGC NET/SET   :   0

Number of students
qualified GATE/ CAT/
other examination(Specify)   :   0

## 28. Does student support mechanism exist for coaching for competitive examinations?

Yes

## 29. Student participation, if response is yes to Qn. 27

Number of students participated   :   49

## 30. Does student counselling and guidance service exist ?

Yes

## 31. Student participation, if answer to Qn. 29 is yes

Number of students participated   :   63

## 32. Career Guidance

Number of career guidance
programmes organized   :   6

Percentage of students

participated in career guidance programmes          :          100%

## 33. Is there provision for campus placement?

Yes

## 34. If yes to Qn. 32

Number of students participated in
Campus selection programmes          :          165

Number of students selected for
Placement during the year          :          46

## 35. Does gender sensitization program exist ?

Not Applicable

## 36. If Answer is Yes to Qn 34
Number of programmes organized          :          0

## 37. Student activities

Number of students participated in
external  cultural events          :          926

Number of prizes won by
students in external cultural events          :          23

Number of cultural events
conducted by the institute
for the students          :          24

Number of students participated in
international sports and games events          :          0

Number of students participated in
National level sports and Games events          :          1

Number of students participated in
State  level sports and Games events          :          0

Number of students participated in
University level sports and Games events          :          80

Number of prizes won by students in
International sports and games events          :          0

Number of prizes won by students in

| National level sports and games events | : | 0 |
|---|---|---|

Number of prizes won by students in
State level sports and games events : 0

Number of prizes won by students in
University level sports and games events : 3

Number of sports and games events conducted
by the institute for the students : 30

## 38. Composition of students

Percentage of Scheduled Caste : 12%

Percentage of Scheduled Tribe : 0.0002%

Percentage of other backward communities : 88%

Percentage of women students : 100%

Percentage of physically challenged : 0.003

Percentage of rural students : 60%

Percentage of urban students : 40%

## 39. Scholarships and Financial Support

Number of students availing financial
Support from the institution : 409

Amount disbursed as financial support
from the institution : Rs. 27,89,569/-

Number of students awarded scholarship
from the institution : 409

Number of students received notable
national/international achievements/recognition : 0

## 40. Student initiatives

Number of community upliftment
programmes initiated by students : 26

Number of literary programmes
initiated by students : 12

Number of social action initiatives
based on science / environment
initiated by students                                   :        12

Number of student research
initiatives                                             :        500

## 41. Whether perspective plan for overall developmental activities is created ?

Yes

## 42. If the answer for Qn. 40 is Yes, is the plan implemented and monitored ?

Yes

## 43. Whether benchmarking is created for institutional quality management efforts ?

Yes

## 44. If the answer to Question 42 is Yes, please list the benchmarking in various areas of development in bullet format

- ➢ 10 Departments prepared syllabi for 10 certificate courses and  conducted Board of Studies Meeting
- ➢ 3 Faculty development programmes were organized
- ➢ 96%  pass percentage
- ➢ There are 36481 books and 120 Journals in the library
- ➢ 11  Faculty registered for Ph.D.
- ➢ 5 minor  projects were submitted
- ➢ 30% addition of infrastructure facilities
- ➢ Prepared for the visit of Autonomous Review Committee and got the  extension for six years from 2012-2013  to  2018-2019

## 45. Is a Management Information System (MIS) in place ?

**Yes**

## 46. If answer to question 45 is Yes, please provide details of MIS applied to

1. Administrative procedures including finance

2. Student admission

3. Student records

4. Evaluation and examination procedures

5. Research administration

6. Others

(enter the respective details corresponding to the serial numbers)

**1, 2, 3, 4**

## 47. Existence of learning resource management

|  | Yes | No |
|---|---|---|
| e-database in library | √ |  |
| ICT and smartclass room | √ |  |
| e-learning sources (e- Books, e-Journals) | √ |  |
| Production of teaching modules |  | √ |
| Interactive learning facilities | √ |  |

## 48. Internal resource mobilization : Kindly provide the amount contributed

| Research | : | 0 |
|---|---|---|
| Consultancy and training | : | 0 |
| Student contribution | : | 0 |
| Alumni contribution | : | Rs.1,36,800/- |
| Wellwishers | : | Rs.1,70,000/- |

## 49. Infrastructure and welfare spending: Please specify the amount

| Amount spent for infrastructure development | : | Rs.2,53,58,467/- |
|---|---|---|
| Amount spent for Student welfare | : | Rs.2,29,164/- |
| Amount spent for Staff welfare | : | Rs.68,920/- |

## 50. Is delegation of authority practiced

Yes

**51. Does grievance redressal cell exist ?**

|  | Yes | No |
|---|---|---|
| Faculty | √ | |
| Student | √ | |
| Staff | √ | |

**52. Grievances received from faculty and resolved ( Enter a number; 0 for nil)**

Number of grievances received           :      0

Number of grievances resolved           :      0

**53. Number of grievances received from students and resolved**
**( Enter a number; 0 for nil)**

Number of grievances received           :      63
Number of grievances resolved           :      34

**54. Number of grievances received from other staff members and resolved ( Enter a number; 0 for nil)**

Number of grievances received           :      0

Number of grievances resolved           :      0

**55. Has the institution conducted any SWOT analysis during the year**

√ Yes

No

**56. The SWOT analysis was done by internal or by external agency**

√ Internal

External

**57. Kindly provide three identified strengths from SWOT Analysis (in bullet format)**

- Sense of belongingness exists in all levels.

- Considerable growth in research and in enrollment of students.

- Academic ambience motivates the students to pursue higher studies.

**58. Kindly provide three identified weaknesses from the SWOT analysis (in bullet format)**

- Need to have good contacts with well established industries and companies
- More campus interviews must be arranged
- Rural students should improve their fluency in English

**59. Kindly provide two opportunities identified from the SWOT analysis (in bullet format)**

- Teachers and students should be encouraged to pursue e-content based teaching and learning
- Motivation should be given to the students to start small scale industries and to become self employed

**60. Kindly provide two identified challenges/threats from SWOT analysis (in bullet format)**

- It is a challenge to produce employable graduates out of more number of rural students
- Students from lower strata cannot afford money to pursue courses apart from the regular stream

**61. Identify any significant progress made by the institution towards achieving the goals and objectives during the year (list below in bullet format)**

- Introduced M. Sc., Physics and started additional sections in B.com C.A ,BA English, courses
- Construction of 12 fully equipped new class rooms
- Construction of new major lab for B.Sc (chemistry)in an area of 3000 Sq.Ft
- Upgradation of physics lab from UG level to PG level by enhancing the area as well as equipments
- BSNL supported (technologically) Pre fixed and Pre paid phone facility for hostel students
- e-governance educational resource wings management system and SMS management system were introduced
- Submitted the proposal for BEST COLLEGE AWARD to Tamil Nadu State Council for Higher Education
- An International Conference on "Eco and Sustainable Tourism "was organized under Autonomous Grant
- A Two Day National Conference On "Recent Trends in Labeling and Domination in Graphs" was conducted under Autonomous Grant

- Voters Awareness programme was conducted
- 14th Madurai International Documentary and short film festival -2012 was celebrated in association with four other colleges
- A training course in fruits and vegetables preservation and nutrition was given for the final year students
- Three staff attended the University Academic Council Meeting
- "Go Green Day" was celebrated
- An intercollegiate meet was arranged
- One faculty was awarded Ph.D., 4 faculty passed SET exam and one faculty passed NET exam
- UGC sponsored NET/SET classes were organized for the benefit of the students and staff
- UGC sponsored Entry -in - Service coaching classes were conducted to enable the students to appear for competitive examinations
- Well established DAY CARE CENTRE takes care of the children of our faculty and nearby people
- Personality development certificate course was conducted for all the final year students with the duration of 40 hours
- Extension activities were undertaken by various departments apart from N.S.S., Y.R.C. and R.R.C.
- 46 Students were placed in various institutions
- 11 faculty have enrolled their names for research and two have submitted their thesis
- The college won the Overall Winner Championship in Madurai district and Overall Runner Women Championship in the University Youth Festival conducted by Madurai Kamaraj University
- Faculty and students actively participated in "Mamadurai Potruvom -Carnival festival - 2013"and got 4th prize in the rally
- Our college received the Overall Shield thrice for having enrolled more number of students in CGT , conducted by Madurai Kamaraj University
- A financial support of Rs.50,000/- has been rendered by the United Board of Christian Higher Education in Asia, to promote Environmental Education in collaboration with Lady Doak College,Madurai
- Autonomous expert committee visited the college on 9/4/2013 and successfully extended its status for six years from 2012-2013 to 2018-2019

**62. How do you perceive the role of NAAC in the quality development of your institution(Suggestions in bullet format to be given below)**

- NAAC helps to upgrade the college in all levels every year
- It acts as an axis to plan and fix the benchmarks at the beginning and review the execution at the end of the year
- It motivates to enhance the quality in higher education
- It creates an opportunity to conduct self-analysis every year
- It helps to improve the academic status and reputation in the society