

## E.M.G. YADAVA WOMEN'S COLLEGE, MADURAI – 625 014.

(An Autonomous Institution – Affiliated to Madurai Kamaraj University) Re-accredited (3<sup>rd</sup>Cycle) with Grade A<sup>+</sup> and CGPA 3.51 by NAAC

## 6.3.1 - The institution has effective welfare measures for teaching and non-teaching staff and avenues for their career development/progression.

## Professional Development of the staff is achieved by updating their knowledge and skills

- Faculty Members are granted permission to attend Refresher Courses and Orientation Programs under the UGC.
- The Orientation program is conducted for the new recruits in the month of June insisting on the core values and ethos of the college.
- INFLIBNET Training is provided to the faculty by the librarian.
- The continuous improvement and career upgradation is structured for all the faculty members through Research - Workshops, E-content preparation, Curriculum Enrichment, Examination Patterns, Academic Audit, and soft skills enhancement programs.
- Faculty Development Programs are being organized annually for the newly recruited faculty in Language Communication Skills, ICT-enabled training, and project preparation.
- Every year Curriculum Enhancement Program is organized for faculty about Syllabus Patterns, Allotment of Credit Points, and Examination Methodology.
- Guest Lectures are organized periodically on Professional Ethics, e-content development, Innovative Curriculum and Pedagogy, Modern teaching methods, elearning, and Research.
- Learning Management Systems is implemented through Google Classroom.