E.M.G. YADAVA WOMEN'S COLLEGE, MADURAI - 625 014.

(An Autonomous Institution – Affiliated to Madurai Kamaraj University)
Re-accredited (3rd Cycle) with Grade A+ & CGPA 3.51 by NAAC

DEPARTMENT OF COMMERCE



CBCS With OBE

PROFESSIONAL ACCOUNTING

PROGRAMME CODE - R

COURSE STRUCTURE

(w.e.f. 2022 – 2023 Batch onwards)

E.M.G.YADAVA WOMEN'S COLLEGE, MADURAI-14

(An Autonomous Institution – Affiliated to Madurai Kamaraj University)Re-accredited (3^{rd} Cycle) with Grade A^+ with CGPA 3.51by NAAC

DEPARTMENT OF COMMERCE – UG B.Com (PA) CBCS with OBE COURSE STRUCTURE

(w.e.f. 2022 – 2023 Batch Onwards)

		Course Code Title of the Course		urs (f (·	Ma	S		
Semester	Part			Teaching hrs (per week)	Duration of Exam (hrs.)	CIA	SE	Total	Credits
I	I	22OU1CPA1	Modern Business Correspondence and Office Management	5	3	25	75	100	3
	II	22OU2EN1	PART II English	6	3	25	75	100	3
	III	22OUCPA11	CORE-Business Statistics	5	3	25	75	100	5
	III	22OUCPA12	CORE-Financial Accounting - I	7	3	25	75	100	5
	III	22OUCPAGEPA1	GEC –I Business Economics	5	3	25	75	100	4
	IV	22OUCPAID1	IDC - I Human Resource Management	2	3	25	75	100	2
П	I	22OU1CPA2	Principles of Management	6	3	25	75	100	3
	II	22OU2EN2	PART II English	6	3	25	75	100	3
	III	22OUCPA21	CORE-Financial Accounting - II	7	3	25	75	100	5
	III	22OUCPA22	CORE- Marketing	5	3	25	75	100	4
	III	22OUCPAGEPA2	GEC - II-Business Mathematics	5	3	25	75	100	4
	IV	22OUCPAID2	IDC – II Advertising and Salesmanship	2	3	25	75	100	2
III	III	22OUCPA31	CORE-Auditing and Assurance	5	3	25	75	100	4
	III	22OUCPA32	CORE-Financial Accounting – III	7	3	25	75	100	5
	III	22OUCPA33	CORE-Banking	5	3	25	75	100	4
	III	22OUCPA34	CORE-Goods and Services Tax	6	3	25	75	100	5
	III	22OUCPAGEPA3	GEC -III -Security Analysis and Portfolio Management	4	3	25	75	100	3
	IV	22OUCPASE3P	SEC -Commerce Practical - Online Forms	2	3	40	60	100	2
IV	III	22OUCPA41	CORE-Principles of Insurance	5	3	25	75	100	4
	III	22OUCPA42	CORE-Partnership Accounts	6	3	25	75	100	5

	III	22OUCPA43	CORE-Costing	6	3	25	75	100	5
	III	22OUCPA44	CORE-Auditing Practices	5	3	25	75	100	4
	III	22OUCPAGEPA4	GEC - IV-Strategic Management		3	25	75	100	3
	IV	22OUCPASE4P	SEC - Practical on Filing of Internship Report	2	3	25	75	100	2
V	III	22OUCPA51	CORE-Corporate Accounts	6	3	25	75	100	5
	III	22OUCPA52	CORE-Business Law	5	3	25	75	100	4
	III	22OUCPA53	CORE- Income Tax –I	5	3	25	75	100	4
	III	22OUCPA54	CORE-Financial Markets and Services	5	3	25	75	100	4
	III		DSEC-I	5	3	25	75	35	4
	IV	22OUCPASE5	SEC -Intellectual Property Rights	2	3	25	75	100	2
	IV	22OUAECEV5	AECC- Environmental Studies	2	3	25	75	100	2
VI	III	22OUCPA61	CORE-Special Accounts	6	3	25	75	100	5
	III	22OUCPA62	CORE-Business Environment	5	3	25	75	100	4
	III	22OUCPA63	CORE-Income Tax –II	6	3	25	75	100	4
	III	22OUCPA64	CORE-Entrepreneurship Development	5	3	25	75	100	4
	III		DSEC -II	6	3	25	75	100	4
	IV	22OUCPASE6	SEC - Cyber Law	2	3	25	75	100	2
	IV	22OUAECVE6	AECC- Value Education	2	3	25	75	100	2
	V	22OU5NS4/22OU5PE4	Extension Activities: NSS/Physical Education	-	3	25	75	100	1
	_		Total	180			_		140

GEC: Generic Elective Course

SEC : Skill Enhancement Course

DSEC: Discipline Specific Elective Course **AECC**: Ability Enhancement Compulsory

Course**IDC**: Inter Disciplinary Course

DSEC - Discipline Specific Elective Course

Semester – V DSEC - I (Choose anyone)

Management Accounting - 22OUCPADSE5A Human Resource Management - 22OUCPADSE5B

Semester – VI DSEC - II (Choose any one)

Financial Management - **22OUCPADSE6A**Services Marketing - **22OUCPADSE6B**

NOTE:

The students are permitted to obtain additional credits (Optional)

- > MOOCs
- > SWAYAM
- > NPTEL Course

Project:

Year	Semester	Title	Duration ofStudy	Credits
III	VI	Project title	6 months	1

Compulsory Courses:

	Compulsory Courses:									
Year	Semester	Nature of Course	Course Code	Title of the Course	Hours	Offered to students of				
I	I	Add onCourse	22COMAOC 22COMAOCP	Office Automationwith Advanced Excel	30 Hrs	I B.Com				
				Lab in Office Automation with Advanced Excel						
I	I & II	Certificate Course	22COMC	Certificate Coursein Financial Accounting usingTally	90 Hrs	I year students of B.Com and all disciplines				
			22COMCP	Lab in Financial Accounting usingTally						
II	III & IV	DiplomaCours e	22COMD	Diploma Course in Advanced Accounting and Advanced Inventoryusing Tally	90 Hrs	Students of all discipline who have completed Certificate Course in Financial Accounting using Tally				
			22COMDP	Lab in Advanced Accounting and Advanced Inventory using Tally						
III	V & VI	Advanced Diploma Course	22COMAD	Advanced Diplomain Tax Accounting & Payroll Accounting	90 Hrs	Students of all discipline who havecompleted Diploma Course in AdvancedAccounting and				
			22COMADP	Lab in Tax Accounting& Payroll Accounting		Advanced Inventoryusing Tally				
			22COMPR	Project						
III	V & VI	Adde dCourse	22COMVAC 22COMVACP	GST Practitioner Exam Preparatory Course & GST Accounts Assistant	90 Hrs	III B.Com Students				
				Lab in GST PractitionerExam Preparatory Course& GST Accounts Assistant						

	Department of Commerce			III B.Com(PA)				
Sem	Category	Course Code	Course Title	Credits	Contact	CIA	SE	Total
					Hours/Week			
V	Part -III	22OUCPA51	Core-Corporate Accounts	5	6	25	75	100

Nature of the Course						
Knowledge and Skill Oriented	Employability Oriented	Entrepreneurship oriented				
✓	✓					

Course Objectives

- 1. Develop a process for redemption of Preference shares.
- 2. Calibrate the procedure involved in Amalgamation of companies
- 3. Calibrate the procedure involved in Absorption of companies
- 4. Explain the implication of unethical accounting practices on the society
- 5. The end result of this process is financial statements and income statement and the balance sheet.

Course Content:

Unit: I

Shares - Classes of shares - Issue of shares at par, Premium & Discount - Forfeiture and re-issue of Shares - (Right issue - Bonus issues and Buyback of shares - Theory only) - Underwriting of Shares and Debentures.

Unit: II

Debentures – Types - Issue and Redemption of Debentures – Redemption of Preference Shares.

Unit: III

Profit prior to incorporation – Calculation of Time Ratio and Sales Ratio – Computation of Pre incorporation and Post incorporation Profit - Final Accounts of Companies as per new schedule – Trading, Profit & Loss Account, Profit & Loss Appropriation Account – Balance Sheet.

Unit: IV

Amalgamation, Absorption, Internal and External Reconstruction.

Unit: V

Liquidation of companies – Statement of Affairs and Deficiency – Liquidator's

Final statement of Account

Text Book:

Reddy T.S.&Dr.Murthy. A Corporate Accounting , Margham Publications, Chennai, 2019.

Reference Books:

- 1. Iyengar. S.P , Advanced Accountancy, Sultan Chand & Sons, New Delhi, 2009.
- 2. Jain .S.P & Narang .K.L , Advanced Accounting II , Kalyani Publishers, New Delhi, 2012.
- 3. Gupta. R.L&Radhasamy .M , Corporate Accounting , Sultan Chand & Sons, New Delhi, 2015.
- 4. Shukla. M.C. & Grewal. T.S., Advanced Accounts, S.Chand& Sons, New Delhi, 2010.
- 5. Wilson.M, Advanced Accountancy, ScitechPublications, Chennai, 2009.

Web Resources:

- 1. www.accountingweb.co
- 2. www.superprof.co.in was first indexed by Google in September 2017

E.Books:

- 1. www.drnishikantjha.com was first indexed by Google in April 2018
- 2. www.phindia.com was indexed by Google more than 10 years ago

Pedagogy:

Chalk and Talk, PPT, Group Discussion, Presentations, quiz and Seminar

Rationale for nature of Course:

Preparing financial statements to maintaining general ledgers.

Knowledge and Skill:

To develop the procedure involved in Absorption of companies

Activities to be given:

Knowing how corporate accounting works and its role in facilitating the growth of a business is important .Because it plays a fundamental role in the smooth functioning of business financials.

Problem-80%, Theory-20%

Course learning Outcomes (CLO's)

CLO	Course Outcomes Statement	Knowledge(Accordi ngto Bloom's Taxonomy)
CLO1	Devise a plan for Redemption of Preference shares	K1 to K3
CLO2	Reconstruct the capital structure in the financial	K1 to K3
	statement of Joint stock company ltd.	
CLO3	Evaluate the Restructuring of capital structure of public	K1 to K4
	company ltd.	
CLO4	Develop the procedure involved in Amalgamation of	K1 to K3
	companies	
CLO5	Develop the procedure involved in Absorption of	K1 to K3
	companies	

Mapping of Course Learning Outcomes (CLOs) with Programme Outcomes (POs)

	PO1	PO2	PO3	PO4	PO5	PO6
CLO1	3	2	2	2	3	2
CLO2	3	3	2	2	3	2
CLO3	3	3	3	2	2	3
CLO4	3	2	3	2	2	2
CLO5	2	3	3	2	2	3

1-Basic Level

2- Intermediate Level

3- Advanced Level

LESSON PLAN: Total (60 Hrs)

UNIT	DESCRIPTION	HRS	MODE
I	Shares - Classes of shares - Issue of shares at par, Premium & Discount - Forfeiture and re-issue of Shares— (Right issue — Bonus issues and Buyback of shares -Theory only) -Underwriting of Shares and Debentures		Chalk and Talk, PPT,
II	Debentures – Types - Issue and Redemption of Debentures – Redemption of Preference Shares	12	Chalk and Talk, PPT, Assignment
Ш	Profit prior to incorporation – Calculation of Time Ratio and Sales Ratio – Computation of Pre incorporation and Post incorporation Profit - Final Accounts of Companies as per new schedule – Trading, Profit & Loss Account, Profit & Loss Appropriation Account – Balance Sheet.		Chalk and Talk, PPT
IV	Amalgamation, Absorption, Internal and External Reconstruction.	12	Chalk and Talk, PPT,
V	Liquidation of companies – Statement of Affairs and Deficiency – Liquidator's Final statement of Account	12	Chalk and Talk, PPT, , group discussion , quiz,

Course Designer: Mrs.R.Amala Mary

	Department of Commerce			III B.Com(PA)				
Sem	Category	Course Code	Course Title	Credits	Contact	CIA	SE	Total
					Hours/Week			
V	Part -III	22OUCPA52	Core-Business	4	5	25	75	100
			Law					

Nature of the Course							
Knowledge and Skill Oriented	Employability Oriented	Entrepreneurship oriented					
✓	✓						

Course Objectives:

- 1. To know the nature and objectives of Mercantile law and the essentials of valid contract
- 2. To gain knowledge on performance contracts, Bailment and Sale of Goods
- 3. To enable enforcement of right
- 4. To achive social justice
- 5. To Provide the students with thorough knowledge of business laws.

Course Content:

Unit : I - Elements of Contract - Indian Contract Act 1872: Definition of Contract, Essentials of Valid Contract, Classification of Contract, Offer and Acceptance - Consideration - Capacity to Contract - Free Consent - Legality of Object - Contingent Contracts - Void Contract

Unit: II - Performance of Contract - Meaning of Performance, Offer to Perform, Devolution of Joint liabilities & Rights, Time and Place of Performance, Reciprocal Promises, Assignment of Contracts - Remedies for Breach of contract - Termination and Discharge of Contract - Quasi Contract

Unit: III - Contract of Indemnity and Contract of Guarantee - Extent of Surety's Liability, Kinds of Guarantee, Rights of Surety, Discharge of Surety.

Unit : IV Bailment and Pledge – Bailment – Concept – Essentials - Classification of Bailments, Duties and Rights of Bailor and Bailee – Law of Pledge – Meaning – Essentials of Valid Pledge, Pledge and Lien, Rights of Pawner and Pawnee.

 $\label{lem:contract} \textbf{Unit: V-} \ \ \textbf{Definition of Contract of Sale-Formation - Essentials of Contract of Sale - Conditions and Warranties - Transfer of Property - Contracts involving Sea Routes - Sale by Non-owners - Rights and duties of buyer - Rights of an Unpaid Seller$

Text Book:

N.D. Kapoor, Business Laws- Sultan Chand and Sons, New Delhi,2020

Reference Books:

- 1. R.S.N. Pillai, Business Law, S.Chand, New Delhi. 2018
- 2. M.R. Sreenivasan, Business Laws, Margham Publications, Chennai, 2018
- 3. M C Kuchhal& Vivek Kuchhal, *Business law*, S Chand Publishing, New Delhi, 2019
- 4. Preethi Agarwal, Business Law, CA foundation study material, Chennai, 2018
- 5. Saravanavel, Sumathi, Anu, *Business Law* by Himalaya Publications, Mumbai, 2019.

Web Resources:

- 1. https://www.americanbar.org/groups/business_law/resources
- 2. https://library.nnu.edu/businesslaw/web_sources

E.Books:

1.https://www.hzu.edu.in/uploads/2020/10/business-law

2.https://www.academia.edu/19172901/BUSINESS_LAW_E_BOOK

Pedagogy:

Chalk and Talk, Group Discussion and Seminar

Rationale for nature of Course:

Understand 'Business Law' and apply it in business application.

Knowledge and Skill:

To make students use the proper methods to collect the data, employ the correct analyses, and effectively present the results.

Activities to be given:

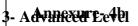
Students are asked to collect data about population and literacy in their locality

Course learning Outcomes (CLO's)

CLO	Course Outcomes Statement	Knowledge(Accordi
		ngto Bloom's
		Taxonomy)
	Outline the Indian Contract Act 1872, Void Contract.	K1 to K3
CLO2	Understand the Meaning of Performance, Offer to	K1 to K3
	Perform, Devolution of Joint liabilities & Rights,	
	Explain the Contract of Indemnity and Contract of	K1 to K4
	Guarantee - Extent of Surety's Liability,	
CLO4	Describe the Bailment and Pledge, Rights of Pawner and	K1 to K3
	Pawnee.	
CLO5	Explain the Conditions and Warranties, Rights of an	K1 to K3
	Unpaid Seller	

Mapping of Course Learning Outcomes (CLOs) with Programme Outcomes (POs)

	PO1	PO2	PO3	PO4	PO5	PO6
CLO1	3	2	2	2	3	2
CLO2	3	3	2	2	3	2
CLO3	3	3	3	2	2	3
CLO4	3	2	3	2	2	2
CLO5	2	3	3	2	2	3



LESSON PLAN: Total (90 Hrs)

Course

UNIT	DESCRIPTION	HRS	MODE
I	Elements of Contract - Indian Contract Act 1872: Definition of Contract, Essentials of Valid Contract, Classification of Contract, Offer and Acceptance – Consideration – Capacity to Contract – Free Consent - Legality of Object – Contingent Contracts – Void Contract		Chalk and Talk,
II	Performance of Contract - Meaning of Performance, Offer to Perform, Devolution of Joint liabilities & Rights, Time and Place of Performance, Reciprocal Promises, Assignment of Contracts - Remedies for Breach of contract - Termination and Discharge of Contract - Quasi Contract	18	Chalk and Talk, Assignment
III	Contract of Indemnity and Contract of Guarantee - Extent of Surety's Liability, Kinds of Guarantee, Rights of Surety, Discharge of Surety.		Chalk and Talk,
IV	Bailment and Pledge – Bailment – Concept – Essentials - Classification of Bailments, Duties and Rights of Bailor and Bailee – Law of Pledge – Meaning – Essentials of Valid Pledge, Pledge and Lien, Rights of Pawner and Pawnee	18	Chalk and Talk,
V	Definition of Contract of Sale – Formation - Essentials of Contract of Sale - Conditions and Warranties - Transfer of Property – Contracts involving Sea Routes - Sale by Non- owners - Rights and duties of buyer - Rights of an Unpaid Seller		Chalk and Talk, group discussion

Designer: A. Amala Ancy

Department of Commerce		III B.Com(PA)						
Sem	Course Type	Course Code	Course Title	Credits	Contact Hours/Week	CIA	SE	Total
V	Part-III	22OUCPA53	Core-Income tax- I	4	5	25	75	100

Nature of the Course						
Knowledge and Skill Oriented	Employability Oriented	Entrepreneurship oriented				

Course Objectives:

- 1. To familiarize law relating to Tax system in India and Residental staus and Incidence of tax
- 2. To know the provisions for computation of Salary and Deduction U/s 16.
- 3. To learn about Income from House property.
- 4. To gain knowledge about Head Profits and Gains of Business or Profession
- 5. To help the students to know about the Income from Capital gain and income from other sources

Course Content:

UNIT: I

Introduction – Definition – Income –Person – Assessee – Previous year, Assessment year, Tax system in India – Residential Status and Incidence of Tax, Incomes exempted from Tax.

UNIT: II

 $Income\ from\ salary-Allowances-Perquisites-Profit\ in\ lieu\ of\ salary-Deductions\ U/\ S\ 16 \qquad (Simple\ problems\ only\)$

UNIT: III

Income from House property

UNIT: IV

Income under the Head Profits and Gains of Business or Profession - Depreciation

UNIT: V

Income from Capital Gains – Income from Other sources.

Books for Study:

- 1. T.S. Reddy and Hariprasad Reddy, Income Tax, Margham Publications, Chennai.
- 2. V.P.Gaur, Narang, Puja Gaur and Rajeev Puri- Income Tax , Kalyani Publishers, New Delhi.
 - 3. DinkarPagare, Income Tax, Sultan & Chand Sons, New Delhi.

- 4. Mehrotra H.C, Dr.Goyal S.P, Income Tax, SahityaBhavan Publications, Adanexure-4b
- 5. T. Srinivasan Income Tax Vijay Nicole Imprints Private Limited, Chennai.

Reference Books:

- 1. Gaur and Narang ,Income Tax Law & Practice , Kalyani Publishers, New Delhi, 2023.
- 2. Dr.T.Srinivasan, Income Tax Law & Practice, Vijay Nicole Publishers, Chennai ,2023.
- 3. A.Muruthy, *Income Tax Law and Practice*, Vijay Nicole Publishers, Chennai, 2023.
- 4. Dr.N.Hariharan, *Income Tax Law and Practice*, Vijay Nicole Publishers, Chennai, 2023.
- 5. Vinod K. Singhania , Direct Taxes Law and Practice , Taxmann Publishers, New Delhi, 2023
- 6. Dr. Vinod K. Singhania. Students Guide to Income Tax Taxmann Publications Private Limited; 69th Edition NOTE: Latest Edition of Textbooks May be Used

Web Resources:

- 1. https://www.investopedia.com/terms/c/capitalgain.asp
- 2. https://www.incometaxmanagement.com/Direct-Taxes/AY-2021-22/assessment/1-assessment-of-an-individual.html
- 3. https://www.incometax.gov.in/iec/foportal/

E Book:

- 1. https://studycafe.in/e-book-on-income-tax-ready-referencer-2nd-edition-by-ca-harshil-sheth-238648.html
- 2. https://www.amazon.in/Income-Rules-Return-Forms-2022-23/dp/9393749442
- 3. https://bharatlawhouse.in/shop/taxation-law-indirect-tax-direct-tax-income-tax-gst-ca-books/bharat-income-tax-rules-with-free-e-book-access-32nd-edn-2023/
- 4. https://www.schooloflegaleducation.com/product/taxation-law-e-book/
- 5. https://www.amazon.in/Taxmanns-Students-Guide-Income-University/dp/939159641X

Pedagogy:

Chalk and talk

Rationale for nature of Course:

To understand the important role of INCOME TAX in all facets of the INCOME TAX WORLD.

Knowledge and Skill:

Income Tax increases students efficiency in managing and making critical decision with regards to Calculate the Tax Liablities.

Problem-80%, Theory-20%

Course learning Outcomes (CLO's):

CLO	Course Outcomes Statement	Knowledge(According to Bloom's Taxonomy)
CLO1	Apply Income tax in residential status of	K1 to K3
	person.	
CLO2	Explain and apply Salary income and Deduction	K1 to K3
CLO3	Learn about assessment of Income from House	K1 to K4
	Property	
CLO4	Gain knowledge about Business income and	K1 to K4
	profession.	
CLO5	The students to know about the Income from	K1 to K3
	other sources.	

Mapping of Course Learning Outcomes (CLOs) with Programme Outcomes (POs)

	PO1	PO2	PO3	PO4	PO5	PO6
CLO1	3	2	3	3	2	2
CLO2	2	2	2	2	2	2
CLO3	3	2	3	3	3	3
CLO4	2	3	3	3	2	2
CLO5	2	3	3	3	3	3

1-Basic Level

2- Intermediate Level

3- Advanced Level

LESSON PLAN: Total (90 Hrs)

UNIT	DESCRIPTION	HRS	MODE
I	Introduction – Definition – Income –Person – Assessee – Previous year, Assessment year, Tax system in India – Residential Status and Incidence of Tax, Incomes exempted from Tax.		Chalk and Talk
II	Income from salary – Allowances – Perquisites – Profit in lieu of salary – Deductions U/S 16 (Simple problems only)	18	Chalk and Talk,
III	Income from House property	18	Chalk and Talk,
IV	Income under the Head Profits and Gains of Business or Profession - Depreciation	18	Chalk and Talk,
V	Income from Capital Gains – Income from Other sources.	18	Chalk and Talk,

Course Designer: Mrs.P.Vimala

Department of Commerce			III B.Com(PA)					
Sem	Category	Course Code	Course Title	Credits	Contact Hours/Week	CIA	SE	Total
V	Part -IV	22OUCPA54	Core- Financial Markets & Services	4	5	25	75	100

Nature of the Course						
Knowledge and Skill Oriented	Employability Oriented	Entrepreneurship oriented				
✓	✓					

Course Objectives:

- 1.To help the students to learn the various constituents of Financial markets and their services.
- 2.To learn about the operations of Securities market.
- 3.To learn by concept and function to financial market.
- 4.To state the nature and importance of money market.
- 5.To explain the nature and function of a stock exchange.

Course Content:

Unit:I

Financial System – Meaning – Functions – Financial concepts & Characteristicsof Financial Market. Money Market: Meaning, Features – Characteristics – Structure of Money Market.

Unit:II

New issues market - Functions - Relationship between new issue market and stock exchange - Instruments of issue.

Unit:III

Secondary Market – Control over secondary market – Listing of securities – Kinds of brokers – Methods of trading in a stock exchange .

Unit:IV

Merchant banking – Functions – Services of merchant banks – Qualities required of merchant bankers

UNIT:V

Mutual fund— Concept & Objectives - Types — Classification — Importance — Organization & operation of the fund.

Annexure- 4b

Text Book:

Gordon.E and Natarajan.K , *Financial Market and services*, Himalaya Publishing House, Mumbai, 2013.

Reference Books:

- 1. Bhole C.M, Financial Institutions, Structure Growth and Innovation, Tata McGraw Hill, New Delhi, 2013.
- 2. Gurusamy.S, Financial Services, Tata McGraw Hill Publications, New Delhi, 2013.
- 3. Khan.M.Y, Financial Services, Tata McGraw Hill Publications, New Delhi, 2009.
- 4. Machiraju.H.R, Indian Financial system, Vikas Publishing House, NewDelhi, 2010.
- 5. Varshney & Mittal, The Indian Financial system, Sultan chand Publications, NewDelhi, 2013.

Web Resources:

- 1. https://www.gartner.com/en/marketing/insights/financial-services-marketing-strategy.
- 2. https://www.wallstreetprep.com/knowledge/secondary-market/
- 3. https://in.search.yahoo.com/search;

Pedagogy:

Chalk and Talk, PPT, group discussion.

Rationale for nature of Course:

To understand the important role of : Financial Markets & Services in all facets of the Marketing world

Knowledge and Skill:

Financial Markets & Services increases students knowledge for marketing with regards to profit and loss .

Activities to be given:

Financial markets facilitate the interation between those who need capital with those who have capital to invest.

Course learning Outcomes (CLO's):

CLO	Course Outcomes Statement	Knowledge(According to Bloom's Taxonomy)
CL01	Finanicial market is referred to space, where selling and buying of financial assets and securities take place.	K1 to K3
CLO2	Where companies issue new securities to the public for the first time.	K1 to K3
CLO3	Allow investors to buy and sell securities among the without the involvement of the issuing company.	K1 to K4
CLO4	Give solutions to business problems with a Merchant banking.	K1 to K4
CLO5	The company are finacial problems in solving a Mutual fund and Organization & operation of the fund.	K1 to K3

Mapping of Course Learning Outcomes (CLOs) with Programme Outcomes (POs)

	PO1	PO2	PO3	PO4	PO5	PO6
CLO1	3	2	3	3	2	2
CLO2	2	2	2	2	2	2
CLO3	3	2	3	3	3	3
CLO4	2	3	3	3	2	2
CLO5	2	3	3	3	3	3

1-Basic Level

2- Intermediate Level

3- Advanced Level

LESSON PLAN: Total (30 Hrs)

UNIT	DESCRIPTION	HRS	MODE
I	Financial System – Meaning – Functions – Financial concepts & Characteristicsof Financial Market. Money Market: Meaning, Features – Characteristics – Structure of Money Market.	6	Chalk and Talk
II	New issues market - Functions — Relationship between new issue market and stock exchange — Instruments of issue.	6	Chalk and Talk, on thespot test
III	Secondary Market— Control over secondary market— Listing of securities— Kinds of brokers— Methods of trading in a stock exchange.	6	Chalk and Talk, groupdiscussion
IV	Merchant banking— Functions — Services of merchant banks — Qualities required of merchant bankers		Chalk and Talk, PPT, group discussion , on the spot test
V	Mutual fund— Concept & Objectives - Types — Classification — Importance — Organization & operation of the fund.	6	Chalk and Talk, PPT

Course Designer : Ms.v.priya

	Department of Commerce			III B.Com(PA)				
Sem	Category	Course Code	Course Title	Credits	Contact	CIA	SE	Total
					Hours/Week			
V	Part -III	22OUCPADSE5A	DSEC - I	4	5	25	75	100
			Management					
			Accounting					

Nature of the Course					
Knowledge and Skill Oriented	Employability Oriented	Entrepreneurship oriented			
✓	✓				

Course Objectives:

- 1. To help the students to know the evolution of management Accounting.
- 2. To understand the principles and practice of management Accounting.
- 3. To be able to calculate the Fund Flow Statement & Cash Flow Statement
- 4. To gain working knowledge on Marginal Costing for Managerial Decisions.
- 5. To acquire skills towards Budgetary Control

Course Content:

Unit –I

Management Accounting: Meaning - Definition - Scope - Objectives - Function - Advantages - Limitations - Management Accounting Vs Financial Accounting - Management Accounting Vs. Cost Accounting - Comparative Statements - Common Size Statement - Trend Analysis.

Unit – II

Ratio Analysis: Meaning – Advantages – Limitations – Classifications and Computation of Ratios.

Unit - III

Fund Flow Statement & Cash Flow Statement – Meaning – Importance – Advantages – Limitations – Preparation of Fund Flow Statement & Cash Flow Statement.

Unit – IV

Marginal Costing: Meaning, Objectives, Advantages and Disadvantages. Break –Even Analysis – Application of Marginal Costing for Managerial Decisions.(Make or Buy Decisions – Accepting additional order - Selection of a Suitable Product Mix).

Unit - V

Budgetary Control: Meaning – Definition – Advantages and Limitations – Objectives – Functions - Classifications: Production Budget – Sales Budget – Purchase Budget – Cash Budget – Flexible Budget.

Text Book:

Dr.R.Ramachandran&Dr.R.Srinivasan,ManagementAccounting,Sriram Publications,Tiruchirappalli, 17th Revised and Enlarged Edition, 2020.

Reference Books:

- 1. Manmohan & Goyal, Management Accounting Himalaya Publishing House, Mumbai, 2021.
- 2. M.Y. Khan & P.K.Jain, Management Accounting, Himalaya Publishing House, Mumbai, 2021.
- 3. Gorden P .Jeyaram, N. Sundaram, R. Jeyachandran, Management Accounting ,Sultan Chand & Sons, New Delhi, 2018.
- 4. T.S Reddy and Y. Hari Prasad Reddy, Management Accounting, Himalaya Publishing House, Mumbai, 2018

Note: The question paper should cover 80% problems and 20% theory.

Web Resources:

- 1. https://www.accountingweb.com
- 2. https://www.accaglobal.com
- 3. https://www.ajnifm.ac.in
- 4. https://icsi.edu.com

E.Books:

- 1. https://www.drnishikantjha.com
- 2. https://nibmehub.com
- 3. https://www.phindia.com
- 4. https://www.icsi.edu

Pedagogy:

Chalk and Talk, PPT, Group Discussion, Presentations, quiz and Seminar

Rationale for nature of Course:

Management Accounting is an internal process for business transactions and is aimed at helping decision makers within the organisation make well-informed business decisions.

Knowledge and Skill:

Proficienmcy in financial accounting and analysis. Knowledge of regulations and standards knowledge of accounting software.

Activities to be given:

The practice of identifying, measuring, analyzing, interpreting and communicating financial information to managers for the pursuit of an organisation's goals.

Problem-80%, Theory-20%

Course learning Outcomes (CLO's)

CLO	Course Outcomes Statement	Knowledge(Accordi ngto Bloom's Taxonomy)
	Describe the Comparative Statements – Common Size Statement – Trend Analysis.	K1 to K3
CLO2	Calculate the Classifications and Computation of Ratios.	K1 to K3
	Apply the Preparation of Fund Flow Statement & Cash Flow Statement.	K1 to K4
CLO4	Construct the Application of Marginal Costing for Managerial Decisions	K1 to K3
CLO5	Solve the problems in Budgetary Control	K1 to K3

Mapping of Course Learning Outcomes (CLOs) with Programme Outcomes (POs)

	PO1	PO2	PO3	PO4	PO5	PO6
CLO1	3	2	2	2	3	2
CLO2	3	3	2	2	3	2
CLO3	3	3	3	2	2	3
CLO4	3	2	3	2	2	2
CLO5	2	3	3	2	2	3

1-Basic Level

2- Intermediate Level

3- Advanced Level

Annexure- 4b

LESSON PLAN: Total (90 Hrs)

UNIT	DESCRIPTION	HRS	MODE
	Management Accounting: Meaning -	15	Chalk and Talk, PPT,
	Definition – Scope – Objectives - Function –		
	Advantages – Limitations – Management		
	Accounting Vs Financial Accounting –		
Ι	Management Accounting Vs. Cost Accounting		
	 Comparative Statements – Common Size 		
	Statement – Trend Analysis .		
	Ratio Analysis: Meaning – Advantages –		Chalk and Talk, PPT,
	Limitations – Classifications and Computation		Assignment
II	of Ratios .	15	
	Fund Flow Statement & Cash Flow	15	
	Statement – Meaning – Importance –		Chalk and Talk, PPT
III	Advantages – Limitations – Preparation of Fund		
	Flow Statement & Cash Flow Statement		
	Marginal Costing: Meaning, Objectives,		Chalk and Talk, PPT,
	Advantages and Disadvantages. Break –Even		
IV	Analysis – Application of Marginal Costing for	15	
	Managerial Decisions.(Make or Buy Decisions		
	 Accepting additional order - Selection of a 		
	Suitable Product Mix).		
	Budgetary Control: Meaning –	15	Chalk and Talk, PPT,
	Definition – Advantages and Limitations –		, group discussion,
\mathbf{V}	Objectives – Functions - Classifications:		quiz,
	Production Budget – Sales Budget – Purchase		
	Budget – Cash Budget – Flexible Budget.		

Course Designer: Mrs.B. LALITHA SUBHANAM

Department of Commerce			III B.Com(PA)					
Sem	Category	Course Code	Course Title	Credits	Contact Hours/W eek	CIA	SE	Total
V	Part –III	22OUCPADSE5B	DSEC- I Human Resource Management	4	5	25	75	100

Nature of the Course						
Knowledge and Skill Oriented	Employability Oriented	Entrepreneurship oriented				
✓	✓					

Objectives:

- 1. To learn the principles and practices of Human Resource Management.
- 2. To enhance the knowledge of students in the applications of Human Resource functions.
- 3. The course aims at introducing the students to various aspects of human Resource management.
- 4. The important functions of a human resources manager such as recruitment and selection processes interview methods

Course Content:

UNIT: I

Human Resource Management – Definition- Concepts-Objectives-Evolution and Growth of HRM in India-Differences between Personnel Function and Human Resource Development-Outcomes of HRD-Attributes of an HRD Manager.

UNIT: II

Recruitment of Personnel-Job Analysis-Job Description-Job Specification-Manpower Planning Process-Recruitment and Selection-Performance Appraisal – Training and Development.

UNIT: III

Wages and Salary Administration-Wage Policy-Incentive and Compensation- Wages in India-Organized and unorganized Sector-Workers participation in Management.

UNIT: IV

Leadership – Qualities- Types-Motivation-Job Satisfaction and Morale.

UNIT: V

Grievances-Employee Discipline – Trade Union – Collective Bargaining.

Text Book

1.Gupta. C.B, Human Resource Management, Sultan Chand & sons,

New Delhi, 2010

Reference Books:

- 1. Human Resource Management: Text and Cases | 10th Edition Paperback 29 May 2023 by K Aswathappa (Author), Sadhna Dash (Author)
- 2. Human Resource Management: J. Jayasankar from Margham Publications.
- 3. Human Resource Management, Kalyani Publishers, Ludhiana, 2012. Shashi K.Gupta & Rosy Joshi
- 4. Human Resource Management by Lm Prasad (Author), sultan chand & sons
- 5. Khanka.S.S, *Human Resource Management(Text & Cases)*,S.Chamd,New Delhi,2013.

Web Resources:

- 1. https://www.humanica.com/en/scopeofhumanresourcemanagement/#:~:text=HRM%2 0focuses
- 2. https://www.linkedin.com/pulse/growth-human-resource-management-india-udayan-v-v
- 3. https://viventium.com/7-great-hr-leadership-qualities/
- 4. <a href="https://www.yourarticlelibrary.com/hrm/manpower-planning-hrm/process-of-manpower-planni

E-BOOKS:

- $1. \underline{https://www.phindia.com/Books/ShoweBooks/MjU5/Human-Resource} \underline{Management}.$
- 2.https://www.ascdegreecollege.ac.in/wp-content/uploads/2020/12/Human-Management-by-Pravin-Durai.pdf
- 3. https://www.mheducation.ca/product/human-resource-management

Pedagogy:

Chalk and Talk, PPT, Group Discussion, Presentations, quiz and assignment

Rationale for nature of Course:

Understand the elements of Human resource records refers to the informational documents utilized by an organization functions.

Knowledge and Skill:

To make students to understand leadership quality and man power of human resource management and recruitment and selection and wages and salary administration in human resource management

Activities to be given:

Students are asked to collect the information and write the notes about human resource management and leadership quality.

Annexure- 4b

Course learning Outcomes (CLO's)

CLO	Course Outcomes Statement	Knowledge(Accor
		dingto Bloom's
		Taxonomy)
CLO1	Understand the concept, Evolution and Growth of HRM in	K1 to K3
	India	
CLO2	Outline the Recruitment of Personnel-Job Analysis-Job	K1 to K3
	Description-Job Specification-Manpower Planning Process	
CLO3	Explain the Wages and Salary Administration and Wage	K1 to K4
	Policy, Incentive and Compensation and Wages in India	
CLO4	Describe the Leadership Qualities and Types, Motivation Job	K1 to K3
	Satisfaction and Morale.	
CLO5	Outline the Employee Discipline and Trade Union and	K1 to K3
	Collective Bargaining.	

Mapping of Course Learning Outcomes (CLOs) with Programme Outcomes (POs)

	PO1	PO2	PO3	PO4	PO5	PO6
CLO1	3	2	2	2	3	2
CLO2	3	3	2	2	3	2
CLO3	3	3	3	2	2	3
CLO4	3	2	3	2	2	2
CLO5	2	3	3	2	2	3

1-Basic Level 2- Intermediate Level 3- Advanced Level

LESSON PLAN: Total (90 Hrs)

UNIT	DESCRIPTION	HRS	MODE
	Human Resource Management - Definition-	15	Chalk
	Concepts-Objectives-Evolution and Growth of HRM		and Talk,
	in India-Differences between Personnel Function and		PPT,
	Human Resource Development-Outcomes of HRD-		
I	Attributes of an HRD Manager.		
	Recruitment of Personnel-Job Analysis-Job		Chalk and
	Description-Job Specification-Manpower Planning		Talk, PPT,
II	Process-Recruitment and Selection- Performance	15	Assignment
	Appraisal – Training and Development.		
	Wages and Salary Administration-Wage Policy-		
	Incentive and Compensation- Wages in India-		Chalk and
III	Organized and unorganized Sector-Workers		Talk, PPT
	participation in Management.	15	
	Leadership - Qualities- Types-Motivation-Job		Chalk and
IV	Satisfaction and Morale	15	Talk, PPT,
	Grievances-Employee Discipline – Trade Union –		Chalk and
	Collective Bargaining.	15	Talk, PPT,
\mathbf{V}			group discussion
			quiz

Course Designer: Ms.M. Helan

Department of Commerce			III B.Com(PA)					
Sem	Category	Course Code	Course Title	Credits	Contact	CIA	SE	Total
					Hours/Week			
V	Part –IV	22OUCPASE5	SEC- Intellectual	2	2	25	75	100
			property Rights					

Nature of the Course						
Knowledge and Skill Oriented	Employability Oriented	Entrepreneurship oriented				
,						

Course Objectives

- 1. The students aware of their rights for the protection of their invention done in the Project work.
- 2. The students during their project work and for this they must have knowledge of Patents, copy right, trade marks, designs and information technology act
- 3. The students to know that Its helps in protecting the ownership and originality of the individuals' creation.
 - 4.To identify the significance of practice and procedure of Patents.
- 5. To make the students to understand the statutory provisions of different forms of IPRs in simple forms.

Course Content:

Unit:I

Introduction to IPR- Meaning - Kinds of Intellactual property Rights -Copy right, Patent, Trade mark, Design.

Unit:II

Patent Rights- Meaning of Patent – Types – Registration Procedure – Copy Rights – Definition – Types – Registration procedure.

Unit: III

 $Trade\ Marks-Meaning-Nature\ of\ Trademarks-Types-Registration\ of\ Trade\ marks-Domain\ names\ of\ Cyber\ Space.$

Unit: IV

Design – Meaning – Definition – objects – Registration of design – Cancellation of Design.

Unit: V

Basic tenents of information technology act $-\,2000\text{-}$ IT Act- Introduction $-\,E-$ Commerce and legal Provisions.

Text Books:

Dr.G.B. Reddy, Intellectual Property Rights and the Law, Gogia Law Agency. 2020

Reference Book:

- 1. Dr. B.L. Wadehra, Law relating to Intellactual Property, Universal Law Publishing, 2020
- 2. Rajendra Kumar, Shweta, Intellectual Property Rights, Universal Law Publishing, 2019.
- 3. Dr. S. R. Mynenl, Law of Intellectual Property, Asian Law House, 2020
- 4. T.S.Nageswara Rao, Turaga Nagendra Kumar, Intellectual Property Rights,
- 5. M.K. Bhandari, Law Relating to Intellectual Property Rights.
- 6. JP. Mishra Law Relating to Intellectual Property Rights.

Web Resources

- 1. https://www.scribd.com/document/439605741/Book-Intellectual-Property-Rights
- 2. https://www.bdu.ac.in/cells/assets/docs/ipr/course/resources/e-books/ipr-eng-ebook
- 3. https://www.academia.edu/33925295/IPR_Book

E.Books:

- 1. https://www.ebooksdirectory.com/listing.php?category=269#google_vignette
- 2. https://www.researchgate.net/publication/328161728_INTELLECTUAL_PROPERTY_RIGHT S IPR

Pedagogy:

Chalk and Talk, PPT, Group Discussion, Presentations, quiz and Seminar

Rationale for nature of Course:

Understand 'IPR' rights and significance of the protection and their invention.

Knowledge and Skill:

To students will learn the differences between the various forms intellectual property rights.

Activities to be given:

Students are asked to collect data about IPR rights and copyrights, and protection and their invention.

Course learning Outcomes (CLO's)

CLO	Course Outcomes Statement	Knowledge(According
		to Bloom's Taxonomy)
CLO1	To Understand the Intellactual property Rights -Copy right,	K1 to K3
	Patent, Trade mark, Design.	
CLO2	To Understand Registration Procedure – Copy Rights – Definition – Types – Registration procedure.	K1 to K3
CLO3	To understandand Registration of Trade marks – Domain names of Cyber Space.	K1 to K4
CLO4	To understand Registration of design – Cancellation of Design.	K1 to K3
CLO5	To understand Basic tenents of information technology act.	K1 to K3

Mapping of Course Learning Outcomes (CLOs) with Programme Outcomes (POs)

	PO1	PO2	PO3	PO4	PO5	PO6
CLO1	3	2	2	2	3	2
CLO2	3	3	2	2	3	2
CLO3	3	3	3	2	2	3
CLO4	3	2	3	2	2	2
CLO5	2	3	3	2	2	3

1-Basic Level

2- Intermediate Level

3- Advanced Level

LESSON PLAN: Total 30hrs

UNIT	DESCRIPTION	HRS	MODE
	Introduction to IPR- Meaning - Kinds of Intellactual	5	Chalk and
_	property Rights –Copy right, Patent, Trade mark, Design.		Talk, PPT,
I			
	Patent Rights- Meaning of Patent – Types – Registration		Chalk and
	Procedure – Copy Rights – Definition – Types –	5	Talk, PPT,
II	Registration procedure.		Assignment
	Trade Marks – Meaning – Nature of Trademarks – Types	5	
	- Registration of Trade marks - Domain names of Cyber		Chalk and
III	Space		Talk, PPT
	Design – Meaning – Definition – objects – Registration of		Chalk and
IV	design – Cancellation of Design.	5	Talk, PPT,
	Basic tenents of information technology act – 2000- IT	5	Chalk and
	Act- Introduction –		Talk, PPT, ,
\mathbf{V}	E – Commerce and legal Provisions.		group
			discussion,
			quiz,

Course Designer: Ms. M. Helan

	Depar	tment of Commerce			III B.Com	(PA)		
Sem	Category	Course Code	Course Title	Credits	Contact Hours/Week	CIA	SE	Total
VI	Part -III	22OUCPA61	Core-Special Accounts	5	6	25	75	100

Nature of the Course				
Knowledge and Skill Oriented	Employability Oriented	Entrepreneurship oriented		
✓	✓			

Course Objectives:

- 1. Enable the students to understand the Concept of Goodwill and its methods.
- 2. Help the students to prepare accounts of banking companies.
- 3. To create awareness on Recording accounts of Insurance companies.
- 4. Make the learners aware of Double Account system and Replacement of asset.
- 5. Help the students gain practical knowledge in preparation of Holding companies.

Course Content:

Unit: I

Indian Accounting Standard – Meaning - Valuation of Goodwill and shares – Goodwill – Definition – Factors Determining the value of Goodwill – Methods of valuation of Goodwill – Simple Profit method- Super profit method – Annuity method of super profit – Capitalization of Super Profit - Valuation of Shares – Net assets method – yield method.

Unit: II

Accounts of Banking Companies –format-Legal Requirements- Preparation of Profit and Loss account and Balance Sheet as per new schedule

Unit: III

Accounts of Insurance Companies – Life and general Insurance - Preparation of final accounts of Insurance Companies-Revenue, Profit and Loss account and Balance Sheet as per new schedule.

Unit: IV

Double Account system – Meaning - Advantages – Final Accounts under Double account Vs Single account system-final account under Double Account System- Replacement of an Asset-Revenue Account-Net Revenue Account-Capital Account Receipt and Expenditure on capital Account-Disposal of Profit.

Unit: V

Accounts of Holding Companies and subsidiary companies – Legal Provisions – Preparation of Consolidated Profit and Loss and Balance sheet as per new schedule. (Simple problems only).

Text Book:

1. Reddy.T.S, Murthy.A, Corporate Accounting, Margham Publications, Chennai, 2018

Reference Books:

- 1. Arulanandam. M.A & Raman. K.S, Corporate Accounting, Himalaya Publishing House, Mumbai, 1991
- 2.Gupta.R.L and Radhaswamy.M, Corporate Accounting, Sultan Chand & Sons, New Delhi, 2021.
- 3. Maheswari S.N. & Maheshwari S.K., CorporateAccounting, Vikas Publishing House, New Delhi, 2018.
- 4. Shukla. M.C. & Grewal.T.S, Gupta.S.C, Corporate Accounting, S.Chand & Sons, New Delhi, 2019.
- 5.Jain .S.P & Narang .K.L , corporate Accounting , Kalyani Publishers, New Delhi, 2018

Web Resources:

1.https://ddceutkal.ac.in/Downloads/UG_SLM/Commerce/Corporate_Accounting.pdf

https://www.icsi.edu/media/webmodules/Corporate%20and%20Management%20Accounting.pdf

2.https://mis.alagappauniversity.ac.in/siteAdmin/dd

admin/uploads/6/__UG_B.Com_Commerce%20(English)_10262_Corporate%20Accounting_1796.pdf

E.books:

- 1.https://www.icaew.com/library/library-collection/ebooks/accounting
- 2. https://www.e-booksdirectory.com/listing.php?category=376

Pedagogy:

Chalk and Talk, PPT, group discussion, OHP presentations, quiz, on the spot test

Rationale for nature of Course:

Understand 'Accounts' and apply it in business application.

Knowledge and Skill:

To make students use the proper methods to analyze the insurance &banking companies

Activities to be given:

Students are asked to differentiate the proper methods for banking and insurance accounts and make the students to prepare consolidated balance sheet for holding and subsidiary companies. Problem-80%, Theory-20%

Course learning Outcomes (CLO's):

CLO	Course Outcomes Statement	Knowledge(According to Bloom's Taxonomy)
CLO1	Understand the basic methods of Goodwill.	K1 to K3
CLO2	Understand the concept the Banking Companies.	K1 to K3
CLO3	Apply the knowledge of Balance sheet in Insurance companies.	K1 to K4
CLO4	Analyze the significance of final accounts under double account system.	K1 to K3
CLO5	Examine the role of Recording Balance sheet in Holding companies.	K1 to K3

Mapping of Course Learning Outcomes (CLOs) with Programme Outcomes (POs)

	PO1	PO2	PO3	PO4	PO5	PO6
CLO1	3	2	2	2	3	2
CLO2	3	3	2	2	3	2
CLO3	3	3	3	2	2	3
CLO4	3	2	3	2	2	2
CLO5	2	3	3	2	2	3

1-Basic Level

2- Intermediate Level

3- Advanced Level

LESSON PLAN: (90 hrs)

UNIT	DESCRIPTION DESCRIPTION	HRS	MODE
I		18	Chalk and Talk, PPT,
	Indian Accounting Standard – Meaning - Valuation of Goodwill and shares – Goodwill – Definition – Factors Determining the value of Goodwill – Methods of valuation of Goodwill – Simple Profit method- Super profit method – Annuity method of super profit – Capitalization of Super Profit - Valuation of Shares – Net assets method – yield method		group discussion, OHP presentations, quiz, on the spot test
II	Accounts of Banking Companies –format-Legal Requirements- Preparation of Profit and Loss account and Balance Sheet as per new schedule	18	Chalk and Talk, PPT, group discussion, OHP presentations, quiz, on the spot test
III	Unit: III - Accounts of Insurance Companies – Life and general Insurance - Preparation of final accounts of Insurance Companies-Revenue, Profit and Loss account and Balance Sheet as per new schedule.	18	Chalk and Talk, PPT, group discussion, OHP presentations, quiz, on the spot test
IV	Unit: IV - Double Account system - Meaning - Advantages - Final Accounts under Double account Vs Single account system-final account under Double Account System- Replacement of an Asset-Revenue Account-Net Revenue Account-Capital Account Receipt and Expenditure on capital Account-Disposal of Profit.	18	Chalk and Talk, PPT, group discussion, OHP presentations, quiz, on the spot test
V	Unit: V - Accounts of Holding Companies and subsidiary companies – Legal Provisions – Preparation of Consolidated Profit and Loss and Balance sheet as per new schedule. (Simple problems only).	18	Chalk and Talk, PPT, group discussion, OHP presentations, quiz, on the spot test

Course Designer: Mrs. R.Pinkypriyadarshini

	Depar	rtment of Comm	erce		III B.Com	(PA)		
Sem	Category	Course Code	Course Title	Credits	Contact	CIA	SE	Total
					Hours/Week			
VI	Part –III	22OUCPA62	CORE- Business Environment	4	5	25	75	100

Nature of the Course				
Knowledge and Skill Oriented	Employability Oriented	Entrepreneurship oriented		
✓	✓			

Course Objectives:

- 1. To understand the environmental factors affecting business.
- 2. To familiarize the students with the dimensions of business environment and their implications on business.
- 3. To provide the knowledge about different kinds of environment which affect business.
- 4. The various techniques of environmental analysis
- 5. To analyse the overall business environment and evaluate its various components in business decision making.

Course Content:

UNIT: I

Meaning and Definition-Importance of the study of Business environment – External Environment–Micro and Macro Environment– Economic environment: Economic system Capitalism,-Socialism: Permit and Licensing of business, Capitalism and Socialism in India is a Mixed Economic political, legal, social & cultural, competitive, ecological and Technological factors – SWOT analysis.

UNIT: II

New Industrial policy 1991 –Objectives-Major Highlights of Industrial policy 1991- Features–Liberalization, Privatization and Globalization(LPG)-Merits and Demerits and Features: – Forms of Privatization -Arguments for and against Privatization-.Trade Agreements-Important Provisions of FEMA,WTO,UNCTAD,MOUs Multi National Companies -benefits and limitations of MNCS-TRIPS.

UNIT: III

Social Responsibility of business – Dimensions of social responsibility–Responsibility to shareholders, employees, consumers, government and community-Arguments for and against social responsibility- Limits to social Responsibility – Social Audit-features-benefits of social audit-.

UNIT: IV Annexure- 4b

Micro, Small and Medium Enterprises(MSME)-Meaning-objectives for promoting MSME - importance- Small Scale Sector – classification-Role of small scale industries in the Indian economy -Problems of Small Scale Industries – Incentives to Small Scale Sector.

UNIT: V

Industrial Sickness – Definition- Kindness of sicknesses and their causes-Consequences of Industrial Sickness-Remedial measures- The Sick Industrial Companies (Special Provisions) Act1985-Business ethics-Meaning- Nature of ethics-sources of ethics- why is ethics important –Are businessmen ethical-Improving ethical decision making.

Text Book

1. Chidambaram .K & Alagappan.V, Business Environment, Vikas Publishing House, New Delhi, 2012.

Reference Books:

- 1.Dr.V.Pushpalatha., Business environment Shanlax publications, December 2021
- 2. Businesx Environment Dr.V.Aalagappan&Dr.K.Chidambaram
- 3. Business Environment Francis Cherunilam
- 4. Business Environment Text and Cases, Himalaya Publishing House.
- 5. Aswathappa, K.; Essentials of Business Environment, Himalaya Publishing House, New Delhi.

Web Resources:

- 1.https://edukemy.com/blog/industrial-policy-1991-and-recent-updates-upsc-indian
- 2.https://unacademy.com/content/upsc/study-material/indian-geography/liberalisation-privatisation-globalisation-lpg-and-industrial-development
- 3.https://www.clearias.com/micro-small-and-medium-enterprises-msme/

EBooks:

- 1.https://www.scribd.com/document/396215195/Business-Environment-and-Ethics
- 2.https://www.nios.ac.in/media/documents/319-New/Book-1/Ch-3.
- 3. http://www.himpub.com/
- 4.https://www.researchgate.net/publication/254758686_Government's_Impact_o
- 5.https://www.amazon.in/Business-Environment-C-Fernandoebook/dp/B00BXEYC9M

Pedagogy:

Chalk and Talk, PPT, Group Discussion, Presentations, quiz and assignment

Rationale for nature of Course:

Understand the elements which are affecting Internal and External business environment.

Knowledge and Skill:

To make students to understand Managing Ethics and framework of business environmental theories and sources ethics across culture factors influencing business environment and ethics.

Activities to be given:

Students are asked to collect the information and write the notes about business and environmental conditions.

Course learning Outcomes (CLO's)

CLO	Course Outcomes Statement	Knowledge(Accordi ngto Bloom's Taxonomy)
CLO1	Understand the concept, significance and changing	K1 to K3
	dimensions of Business Environment	
CLO2	Outline the constitutional environment and legal	K1 to K3
	environment	
CLO3	Explain social and cultural environment, business ethics	K1 to K4
	and value.	
CLO4	Describe the role of economic systems, economic	K1 to K3
	planning, government policies, public sector	
CLO5	Outline the industrial policy on research and	K1 to K3
	development and New technological developments in	
	Business Environment.	

Mapping of Course Learning Outcomes (CLOs) with Programme Outcomes (POs)

	PO1	PO2	PO3	PO4	PO5	PO6
CLO1	3	2	2	2	3	2
CLO2	3	3	2	2	3	2
CLO3	3	3	3	2	2	3
CLO4	3	2	3	2	2	2
CLO5	2	3	3	2	2	3

1-Basic Level

2- Intermediate Level

3- Advanced Level

LESSON PLAN: Total (90 Hrs)

UNIT	DESCRIPTION	HRS	MODE
I	Meaning and Definition-Importance of the study of Business environment – External Environment- Micro and Macro Environment- Economic environment: Economic system Capitalism,-Socialism: Permit and Licensing of business, Capitalism and Socialism in India is a Mixed Economic political, legal, social & cultural, competitive, ecological and Technological factors – SWOT analysis.		Chalk and Talk, PPT,
п	New Industrial policy 1991 – Objectives-Major Highlights of Industrial policy 1991- Features – Liberalization, Privatization and Globalization(LPG)-Meritsand Demerits and Features: Forms of Privatization -Arguments for and against PrivatizationTrade Agreements-Important Provisions of FEMA,WTO,UNCTAD,MOUs Multi National Companies -benefits and limitations of MNCS-TRIPS.	15	Chalk and Talk, PPT, Assignment
Ш	Social Responsibility of business – Dimensions of social responsibility–Responsibility to shareholders, employees, consumers, government and community-Arguments for and against social responsibility- Limits to social Responsibility – Social Audit-features-benefits of social audit	15	Chalk and Talk, PPT
IV	Micro, Small and Medium Enterprises(MSME)-Meaning-objectives for promoting MSME -importance- Small Scale Sector – classification-Role of small scale industries in the Indian economy - Problems of Small Scale Industries – Incentives to Small Scale Sector	15	Chalk and Talk, PPT,
V	Industrial Sickness – Definition- Kindness of sicknesses and their causes-Consequences of Industrial Sickness-Remedial measures- The Sick Industrial Companies (Special Provisions) Act1985-Business ethics-Meaning- Nature of ethics-sources of ethics- why is ethics important –Are businessmen ethical-Improving ethical decision making.	15	Chalk and Talk, PPT, group discussion , quiz,

Course Designer: Ms.M. Helan

Department of Commerce			III B.Com(PA)					
Sem	Course	Course Code	Course Title Credits Contact CIA			CIA	SE	Total
	Type				Hours/Week			
VI	Part-III	22OUCPA63	Core-Income tax	4	6	25	75	100
			II					

Nature of the Course					
Knowledge and Skill Oriented	Employability Oriented	Entrepreneurship oriented			
✓					

Course Objectives:

- 1. To familiarize law relating to clubbing of Income set off and carry forward of losses
- 2. To know the provisions for computation of deductions from Gross Total Income. .
- 3. To learn about assessment of individuals and HUF
- 4. To gain knowledge about assessment of Partnership Firms and Companies. .
- 5. To help the students to know about the Income tax authorities and procedures for assessment.

Course Content:

UNIT: I

Clubbing of Income - Set off and Carry forward of Losses - Agricultural Income

UNIT: II

Deductions from Gross Total Income.

UNIT: III

Assessment of Individual and HUF.

UNIT: IV

Assessment of Partnership Firms and Companies.

UNIT: V

Income Tax Authorities- Return of Income – E-Filing – Procedure for Assessment –Tax Deducted at Source & Advance Payment of Tax.

Books for Study:

- 1. T.S. Reddy and Hariprasad Reddy, Income Tax , Margham Publications, Chennai.
- 2. V.P.Gaur, Narang, Puja Gaur and Rajeev Puri- Income Tax, Kalyani Publishers, New Delhi.
- 3. DinkarPagare, Income Tax, Sultan & Chand Sons, New Delhi.
- 4. Mehrotra H.C, Dr.Goyal S.P, Income Tax, SahityaBhavan Publications, Agra.
- 5. T. Srinivasan Income Tax Vijay Nicole Imprints Private Limited, Chennai.

Reference Books:

- 1. Gaur and Narang , Income Tax Law & Practice , Kalyani Publishers, New Delhi, 2023.
- 2.Dr.T.Srinivasan, Income Tax Law & Practice, Vijay Nicole Publishers, Chennai ,2023.
- 3.A.Muruthy, *Income Tax Law and Practice*, Vijay Nicole Publishers, Chennai, 2023.
- 4.Dr.N.Hariharan, Income Tax Law and Practice, Vijay Nicole Publishers, Chennai, 2023.
- 5. Vinod K. Singhania , Direct Taxes Law and Practice , Taxmann Publishers, New Delhi, 2023
- 6.Dr. Vinod K. Singhania. Students Guide to Income Tax Taxmann Publications Private Limited; 69th Edition

NOTE: Latest Edition of Textbooks May be Used

Web Resources:

- 1. https://www.investopedia.com/terms/c/capitalgain.asp
- $2.\ https://www.incometaxmanagement.com/Direct-Taxes/AY-2021-22/assessment/1-assessment-of-an-individual.html$
 - 3. https://www.incometax.gov.in/iec/foportal/

E Book:

- 1. https://studycafe.in/e-book-on-income-tax-ready-referencer-2nd-edition-by-ca-harshil-sheth-238648.html
- 2. https://www.amazon.in/Income-Rules-Return-Forms-2022-23/dp/9393749442
- 3. https://bharatlawhouse.in/shop/taxation-law-indirect-tax-direct-tax-income-tax-gst-ca-books/bharat-income-tax- rules-with-free-e-book-access-32nd-edn-2023/
 - 4. https://www.schooloflegaleducation.com/product/taxation-law-e-book/
 - 5. https://www.amazon.in/Taxmanns-Students-Guide-Income-University/dp/939159641X

Pedagogy:

Chalk and Talk.

Rationale for nature of Course:

To understand the important role of INCOME TAX in all facets of the INCOME TAX WORLD

Knowledge and Skill:

Income Tax increases students efficiency in managing and making critical decision with regards to Calculate the Tax Liablities

Problem-80%, Theory-20%

Course learning Outcomes (CLO's):

CLO	Course Outcomes Statement	Knowledge(According toBloom's Taxonomy)
CLO1	Apply Income tax in common set-off and carry forward	K1 to K3
	Explain and apply various total income applications	K1 to K3
CLO3	learn about assessment of individuals and HUF	K1 to K4
	gain knowledge about assessment of Partnership Firms and Companies	K1 to K4
	the students to know about the Income tax authorities and procedures for assessment.	K1 to K3

Mapping of Course Learning Outcomes (CLOs) with Programme Outcomes (POs)

	PO1	PO2	PO3	PO4	PO5	PO6
CLO1	3	2	3	3	2	2
CLO2	2	2	2	2	2	2
CLO3	3	2	3	3	3	3
CLO4	2	3	3	3	2	2
CLO5	2	3	3	3	3	3

1-Basic Level 2- Intermediate Level 3- Advanced Level

LESSON PLAN: Total (90 Hrs)

UNIT	DESCRIPTION	HRS	MODE
I	Clubbing of Income - Set off and Carry forward of Losses – Agricultural Income	18	Chalk and Talk
II	Deductions from Gross Total Income	18	Chalk and Talk,
III	Assessment of Individual and HUF.	18	Chalk and Talk,
IV	Assessment of Partnership Firms and Companies.	18	Chalk and Talk,
V	Income Tax Authorities- Return of Income – E- Filing – Procedure for Assessment –Tax Deducted at Source & Advance Payment of Tax.	18	Chalk and Talk,

Course Designer: Mrs. R.Sandhiya

Department of Commerce			IIIB.Com(PA)					
Sem	Category	Course Code	Course Title	Credits	Contact	CIA	SE	Total
					Hours/Week			
VI	Part -III		Core- Entrepreneurship Development	4	5	25	75	100

Course Objectives

- 1. To understand the importance of entrepreneurship and Support in the promotion of entrepreneurship.
- 2. To encourage the students to become Women Entrepreneurs.

Nature of the Course						
Knowledge and Skill Oriented	Employability Oriented	Entrepreneurship oriented				
	,					

- 3. To understand the process and procedure of setting up of enterprise.
- 4. To promote self-employment and entrepreneurship culture
- 5. To enhance employability of educated youth through industry specific skill training

CourseContent:

Unit: I - Entrepreneur – Meaning – Characteristics – Types (Innovative, Adoptive or Imitative, Fabian and Drone Entrepreneurs) – Cole's Classification – Functions (Risk assumption, Business decision making, Managerial and Innovative functions) - Entrepreneur Vs Manager- Motivating factors to become Entrepreneur - Role of Entrepreneurs in Economic Development – Entrepreneurs Vs Intrapreneur- Entrepreneur Vs Coperneur- Entrepreneurial Competencies: Meaning, Components: Knowledge, Skill, Traits and Motives.

Unit: II - Entrepreneurship – Meaning and definition - Factors stimulating Entrepreneurship – Entrepreneurship as a career – Positive and negative aspects – Factors affecting entrepreneurship growth (Economic, Social, Cultural, Personality and Psychological & Social factors) – Environment for Entrepreneurship - Entrepreneurship development programs (EDP) (objectives and Phases only)- Theories: Maslow's Need Hierarchy Theory, Herzberg's Theory, Mc Chelland's Achievement Motivation Theory – Motivational factors of Entrepreneur.

Unit: III - Women Entrepreneurs – Concept – Types-Functions and role of Women Entrepreneurs – Women entrepreneurship in India – Factors influencing women Entrepreneurs - Problems of Women Entrepreneurs – Remedial measures – support and assistance for women entrepreneurs-Startups: Introduction-Types of Startups-Registering a Startup-Legal for Startups-Employee Laws for Startups-Stages and Evolution-Role of startups in Economy

Unit: IVInstitutional support to entrepreneurship development – DIC, ITCOT, SIDCO, NSIC, SISI – Khadi and village industries Commission - Institutional finance to Entrepreneur. TIIC - SFC - SIDBI- Commercial Banks – Incentives to small scale industries – meaning- Subsidy, Tax Concession- MSME

Unit: V- Project report – meaning –contents-importance – Precaution in preparage prepert - Project appraisal – Market feasibility - Technical feasibility, financial feasibility , Economic feasibility – Managerial feasibility – Social feasibility and Break- even analysis.

Text Book:

1. Gordon.E & Natarajan.K, Entrepreneurship Development, Himalaya Publishing House, Mumbai, 2018.

Reference Books:

- 1. Gupta.C.B, Srinivasan.N.P, Entrepreneurship Development in India, Sultan Chand, New Delhi, 2014.
- 2. Khanka, Entrepreneurial Development, S.Chand, New Delhi, 2013.
- 3. Neeta Baporikar, *Entrepreneurship Development & Project Management*, Himalaya Publishing House, Mumbai 2011.
- 4. Robert Hisrich, Michale Peter, Dean Shepherd, *Entrepreneurship*, Tata MC Graw hill, New Delhi, 2012...
- 5. Renu Arora, Entrepreneurship Development, Kalyani Publishers, Ludhiana, 2012.

Web Resources:

- 1.<u>https://innovationfactory.ca/the</u> -four-types-of-entreneurship/
- 2.https://www.indeed.com/career-advice/career-development/entrepreneur-resources

E.Books:

- 1. https://www.freebookcentre.net/business-books-download/Entrepreneurial-Development.html
- 2. https://books.google.co.in/books?id=uUdLAgAAQBAJ

Pedagogy:

Chalk and Talk, Group Discussion, Assignment and Seminar.

Rationale for nature of Course:

Understand 'Entrepreneurship Development' and apply it in business.

Knowledge and Skill:

To make students use the proper methods to collect the data, employ the correct analyses, and effectively present the results.

Activities to be given:

Students are asked to collect data about population and literacy in their locality

Course learning Outcomes (CLO's)

CLO	Course Outcomes Statement	Knowledge (According to Bloom's Taxonomy)
CLO1	Describe the Meaning, Characteristics, Types, and	K1to K3
	Entrepreneurial Competencies.	
CLO2	Understand the Entrepreneurship, Factors affecting	K1to K3
	entrepreneurship growth, Entrepreneurship development	
	programs.	
CLO3	Understand the Concept, Types, Functions and role of	K1toK4
	Women Entrepreneurs, Women entrepreneurship in	
	India	
CLO4	Explain the Institutional support to entrepreneurship	K1to K3
	development, Institutional finance to Entrepreneur.	
CLO5	Outline the Project report, Break even analysis.	K1to K3

Mapping of Course Learning Outcomes (CLOs) with Programme Outcomes (POs)

	PO1	PO2	PO3	PO4	PO5	PO6
CLO1	3	2	2	2	3	2
CLO2	3	3	2	2	3	2
CLO3	3	3	3	2	2	3
CLO4	3	2	3	2	2	2
CLO5	2	3	3	2	2	3

1-BasicLevel 2-Intermediate Level 3- Advanced Level

LESSON PLAN: Total (90 Hrs)

UNIT	DESCRIPTION	HRS	MODE
I	Entrepreneur – Meaning – Characteristics – Types (Innovative, Adoptive or Imitative, Fabian and Drone Entrepreneurs) – Cole's Classification – Functions (Risk assumption, Business decision making, Managerial and Innovative functions) - Entrepreneur Vs Manager- Motivating factors to become Entrepreneur - Role of Entrepreneurs in Economic Development – Entrepreneurs Vs Intrapreneur- Entrepreneur Vs Coperneur- Entrepreneurial Competencies: Meaning, Components: Knowledge, Skill, Traits and Motives.		Chalk and Talk,
II	Entrepreneurship –Meaning and definition - Factors stimulating Entrepreneurship – Entrepreneurship as a career – Positive and negative aspects – Factors affecting entrepreneurship growth (Economic, Social, Cultural, Personality and Psychological & Social factors) – Environment for Entrepreneurship – Entrepreneurship development programs (EDP) (objectives and Phases only)- Theories: Maslow's Need Hierarchy Theory, Herzberg's Theory, Mc Chelland's Achievement Motivation Theory – Motivational factors of Entrepreneur.	18	Chalk and Talk, Assignment
Ш	Women Entrepreneurs – Concept –Types- Functions and role of Women Entrepreneurs – Women entrepreneurship in India – Factors influencing women Entrepreneurs - Problems of Women Entrepreneurs –Remedial measures –support and assistance for women entrepreneurs- Startups: Introduction-Types of Startups-Registering a Startup-Legal for Startups-Employee Laws for Startups- Stages and Evolution-Role of startups in Economy		ChalkandTalk,
IV	Institutional support to entrepreneurship development – DIC, ITCOT, SIDCO, NSIC, SISI – Khadi and village industries Commission - Institutional finance to Entrepreneur. TIIC - SFC - SIDBI- Commercial Banks – Incentives to small scale industries – meaning- Subsidy, Tax Concession- MSME	18	ChalkandTalk,
V	Project report – meaning –contents-importance – Precaution in preparing a project report - Project appraisal – Market feasibility - Technical feasibility, financial feasibility , Economic feasibility – Managerial feasibility- Social feasibility and Break- even analysis.		Chalk and Talk, groupdiscussion

Course Designer: A. Amala Ancy

	Department of Commerce			III B.Com(PA)				
Sem	Category	Course Code	Course Title	Credits	Contact Hours/Week	CIA	SE	Total
VI	Part-III	22OUCPADSE6A	DSEC-II Financial Management	4	6	25	75	100

Nature of the Course					
Knowledge and Skill Oriented	Employability Oriented	Entrepreneurship oriented			
✓	✓				

Course Objectives:

- 1. To understand the various tools and techniques of Financial Management
- 2. To help the students in financial decision making.
- 3. To be able to calculate Net present value-Internal rate of return.
- 4. To gain working knowledge on Estimation of Working capital
- 5.To acquire skills towards solving Walter's approach-Gordon's model-Modigliani and Miller's approach.

Course Content:

Unit: I

Financial Management – Meaning-Scope-Objectives-Finance Functions-Profit maximization Vs Wealth maximization- Financial decisions- Role and Responsibilities of a finance manager.

Unit: II

Capital structure-Determinants of capital structure-Optimum capital structure- Leverages - Types of Leverages - Capitalization-Over and under capitalization.

Unit: III

Capital budgeting-Appraisal-Methods- Payback period-Average rate of return – Discounted methods – Net present value-Internal rate of return-Profitability index.

Unit: IV

Working Capital – Types – Concept - Need and influencing factors – Estimation of Working capital-Receivables management.

Unit: V

Dividend policy - Dividend policy Decisions-dividend theories- Walter's approach-Gordon's model-Modigliani and Miller's approach.

Text Book:

Ramachandran .R & Srinivasan.R, Financial Management, Sriram Publications,

Trichy, 2010.

Reference Books:

- 1. Maheswari. S. N, Financial Management, Sultan Chand & Sons, NewDelhi, 2022
- 2.Khan. M.Y & Jain . P.K, Financial Management , Tata McGraw Hill Pvt Ltd, NewDelhi, 2023
- 3. Kulkarni. P.V & Satyaprasad . B.G, Financial Management, Himalaya Publishing House, Mumbai, 2021
- 4. Prasanna Chandra, Financial Management, Tata McGraw Hill Publishing & Co, 2018.
- 5.Shashi k.Gupta,Sharma.R.K, *Financial Management*, Kalyani Publishers-New Delhi, 2021

Note: The question paper should cover 80% problems and 20% theory.

Web Resources:

- 1. https://www.fms.org
- 2. https://www.capterra.com
- 3. https://www.ajnifm.ac.in
- 4. https://onlinelibrary.wiley.com

E.Books:

- 1. https://www.phindia.com
- 2. https://www.vknow.in
- 3. https://dl.icdst.org
- 4. https://marymount.libguides.com

Pedagogy:

Chalk and Talk, PPT, Group Discussion, Presentations, quiz and Seminar

Rationale for nature of Course:

To maximize shareholder wealth while ensuring the long-term sustainability and growth of the organization.

Knowledge and Skill:

Strong financial knowledge and decision-making skills help people weigh options and make informed choices for their financial situations.

Activities to be given:

Financial planning activity: This activity provides students the opportunity to make financial decisions and allows them to see things from a real world perspective.

Problem-80%, Theory-20%

Course learning Outcomes (CLO's)

CLO	Course Outcomes Statement	Knowledge(Accordi ngto Bloom's Taxonomy)
CLO1	Describe the Scope-Objectives-Finance Functions-Profit maximization Vs Wealth maximization- Financial decisions-	K1 to K3
CLO2	Calculate Capital structure-Determinants of capital structure-Optimum capital structure- Leverages	K1 to K3
CLO3	Apply Payback period-Average rate of return – Discounted methods – Net present value-Internal rate of return	K1 to K4
CLO4	Construct the Estimation of Working capital	K1 to K3
	Solve the problems Walter's approach-Gordon's model-Modigliani and Miller's approach.	K1 to K3

Mapping of Course Learning Outcomes (CLOs) with Programme Outcomes (POs)

	PO1	PO2	PO3	PO4	PO5	PO6
CLO1	3	2	2	2	3	2
CLO2	3	3	2	2	3	2
CLO3	3	3	3	2	2	3
CLO4	3	2	3	2	2	2
CLO5	2	3	3	2	2	3

1-Basic Level

2- Intermediate Level

3- Advanced Level

LESSON PLAN: Total (90 Hrs)

UNIT	DESCRIPTION	HRS	MODE
	Financial Management – Meaning-Scope-Objectives-Finance Functions-Profit maximization Vs Wealth maximization-		Chalk and Talk, PPT,
I	Financial decisions- Role and Responsibilities of a finance manager.		
II	Capital structure-Determinants of capital structure-Optimum capital structure- Leverages - Types of Leverages - Capitalization-Over and under capitalization.		Chalk and Talk, PPT, Assignment
III	Capital budgeting-Appraisal-Methods- Payback period-Average rate of return – Discounted methods – Net present value-Internal rate of return-Profitability index.		Chalk and Talk, PPT
IV	Working Capital – Types – Concept - Need and influencing factors – Estimation of Working capital- Receivables management.		Chalk and Talk, PPT,
V	Dividend policy - Dividend policy Decisions-dividend theories- Walter's approach-Gordon's model-Modigliani and Miller's approach.		Chalk and Talk, PPT, , group discussion , quiz,

Course Designer: Mrs.B. LALITHA SUBHANAM

	Department of Commerce			III B.Com(PA)				
Sem	Category	Course Code	Course Title	Credits Contact CIA SE Hours/Week				Total
VI	Part-III	22OUCPADSE6B	DSEC-III Services Marketing	4	6	25	75	100

Nature of the Course					
Knowledge and Skill Oriented	Employability Oriented	Entrepreneurship oriented			
✓	✓				

Course Objectives:

- 1. To understand the concept, principles and practice of services marketing
- 2. To help the students to know about the services marketing mix and various sectors in service industry.

Course Content:

Unit: I

Services Marketing-Definition-Nature and Characteristics of services-Classification -Need for services marketing-Role of services marketing in an economy-Obstacles in service marketing-overcoming the obstacles.

Unit: II

Services Marketing mix-Elements - product decisions, pricing strategies, promotion, distribution methods/dimensions in service marketing-People, physical evidence and process.

Unit: III

Services Marketing for the hospitality industry-Managing tourism- Segmentation in the tourism market-Marketing for hotel products-Segmentation in hotel industry- Major hotel chains-Service delivery-Quality control-Technology transfer.

Unit: IV

Services marketing for professional services-Major characteristics – Marketing Management of consultancy services-Marketing mix for consultancy services, other professional services and consideration

Unit: V

Globalization of services in international market-Challenges-Typical international services-Strategies - Globalization and corporate culture-Global brand dominance in the service industries

Text Book:

Natrajan . L, Services Marketing, Margham Publications, Chennai, 2010

Reference Books:

- 1. Audrey Gilmore, Services Marketing and Management, Sage publications, India, 2013.
- 2. Balaji.B, Services Marketing & Management, S.Chand&co.Ltd,New Delhi,2008.

Annexure- 4b

- 3. Christopher H. Lovelock, Jochenwirtz, Jayanta Chatterjee, *Services Marketing*, Pearson publishing, NewDelhi, 2010.
- 4. Shankar Ravi, R.Srivasan, Services Marketing ,PHL learning Pvt Ltd, New Delhi,2012.
- 5. Vasanthi Venugopal & Raghu V.N, Services Marketing, Himalaya Publishing House, Mumbai, 2012.

Web Resources:

- 1. https://sk.sagepub.com/books/services-marketing-and-management
- 2. https://www.freebookcentre.net/business-books-download/Services-Marketing.html

E.Books:

1.https://www.google.com/url?sa=t&source=web&rct=j&url=https://ebooks.lpude.in/managemen t/mba/term_4/DMGT510_SERVICES_MARKETING.pdf&ved=2ahUKEwii8tP-4tn0AhUfrlYBHRVtChEQFnoECBIQAQ&usg=AOvVaw3n2vj9grMonzzrg8_omls8

Pedagogy:

Chalk and Talk, PPT, Group Discussion, Presentations, quiz and Seminar

Rationale for nature of Course:

Can be professionals as Service Marketing Manager.

Knowledge and Skill:

The students get the knowledge about hospitality and Tourism.

Activities to be given:

Practice of using the established brand names of different companies. To executes the new advertisement models.

Course learning Outcomes (CLO's)

CLO	Course Outcomes Statement	Knowledge(Accordingto Bloom's
		Taxonomy)
CLO1	Describe the Nature and Characteristics of services-	K1 to K3
	Classification -Need for services marketing	
CLO2	Understand the product decisions, pricing	K1 to K3
	strategies, promotion, distribution methods/dimensions in	
	service marketing-People, physical evidence and process.	
CLO3	Understand the Managing tourism- Segmentation in the	K1 to K4
	tourism market-Marketing for hotel products-	
	Segmentation in hotel industry Managing tourism-	
	Segmentation in the tourism market-Marketing for hotel	
	products-Segmentation in hotel industry	
CLO4	Understand the Marketing Management of	K1 to K3
	consultancy services-Marketing mix for consultancy	
	services, other professional services and consideration	
CLO ₅	Understand the Globalization of services in international	K1 to K3
	market-Challenges	

Mapping of Course Learning Outcomes (CLOs) with Programme Outcomes (POs)

	PO1	PO2	PO3	PO4	PO5	PO6
CLO1	3	2	2	2	3	2
CLO2	3	3	2	2	3	2
CLO3	3	3	3	2	2	3
CLO4	3	2	3	2	2	2
CLO5	2	3	3	2	2	3

1-Basic Level

2- Intermediate Level

3- Advanced Level

LESSON PLAN: Total (90 Hrs)

UNIT	DESCRIPTION	HRS	MODE
I	Services Marketing-Definition-Nature and Characteristics of services-Classification - Need for services marketing-Role of services marketing in an economy-Obstacles in service marketing-overcoming the obstacles.	18	Chalk and Talk, PPT,
II	Services Marketing mix-Elements - product decisions, pricing strategies, promotion, distribution methods/dimensions in service marketing-People, physical evidence and process.	18	Chalk and Talk, PPT, Assignment
Ш	Services Marketing for the hospitality industry-Managing tourism- Segmentation in the tourism market-Marketing for hotel products-Segmentation in hotel industry- Major hotel chains-Service delivery-Quality control-Technology transfer.		Chalk and Talk, PPT
IV	Services marketing for professional services-Major characteristics — Marketing Management of consultancy services-Marketing mix for consultancy services, other professional services and consideration	18	Chalk and Talk, PPT,
V	Globalization of services in international market-Challenges-Typical international services-Strategies -Globalization and corporate culture-Global brand dominance in the service industries		Chalk and Talk, PPT, , group discussion , quiz,

Course Designer: Mrs.B. LALITHA SUBHANAM

Department of Commerce III B.Com(PA)			Annexure- 4b						
Sem	Category	Course Code	Course Title	Credits	Contact Hours/Week		CIA	SE	Total
VI	Part -IV	22OUCPASE6	SEC- Cyber Law	2	2		25	75	100

	Nature of the Course	
Knowledge and Skill Oriented	Employability Oriented	Entrepreneurship oriented
✓	✓	

Course Objectives

- 1. The students aware of their rights for the protection of the Security aspects of cyber law.
- 2. The students to know the Information Technology Act, 2000
- 3. The Students a safety net against online data predators.
- 4. The Students ensure justice for cybercrime victims.
- 5. The Students fixing security issues by the companies leads to better data protection standards.

Course Content:

Unit: I

Cyber Law – Introduction – The Security Aspect of Cyber Law.

Unit: II

The Intellectual Property Aspect in Cyber Law – The Evidence Aspect in Cyber Law.

Unit: III

The Criminal aspect in Cyber Law – Global Trends and EDI.

Unit: IV

The Information Technology Act, 2000 – Understanding the Technology of Internet.

Unit: V

Application of Copyright Act, 1957 – Intellectual Property Rights.

Text Book:

Cyber Law, Dr. P. Rizwan ahmed.Margam Publications.

Reference Books:

- 1. Dr.R.L.Padmavathy, Lectures on Cyber Laws, Asha Law House,2021
- 2. Pavan Duggal, Cyber Law, Universal Law Pubishing, 2021
- 3. Prof.Dr.Rega Surya Rao, Cyber Law, Gogia Law Agency, 2022
- 4. B.Suresh, T.Viswanathan, The Indian Cyber Law with Information Technology Act, 2000, 2022

Web Resources:

- 1. https://www.simplilearn.com/what-is-cyber-law-article#:~:text=Cyber%20law%2C%20also%20known%20as,prevention%20and%20prosecution%20of%20cybercrimes.
 - 2. https://lawbhoomi.com/cyber-law-notes/
 - 3. https://www.geeksforgeeks.org/what-is-copyright-act-in-cyber-security/

E.Books:

- 1. https://www.analyzemath.com/statistics/introduction_statistics.html
- 2.https://sphweb.bumc.bu.edu/otlt/mphmodules/bs/bs704_multivariable/bs704_multivariable5.htm

Pedagogy:

Chalk and Talk, Seminar, Assingment.

Rationale for nature of Course:

Understand 'Cyber Law' and apply it in business application.

Knowledge and Skill:

To make students use the *Judicial Service Exams and UPSC CSE Law Optional aspirants*, and a sufficient reference for readers who want to learn or research about Cyber Law.

Activities to be given:

Students are asked to sufficient reference for readers who want to learn or research about Cyber Law.

Course learning Outcomes (CLO's)

CLO	Course Outcomes Statement	Knowledge(According to Bloom's
		Taxonomy)
CLO1	Understand it's difficult to find complete Cyber Law	K1 to K3
	Notes in one place, hence we attempted to provide them	
	all in one place.	
CLO2	The Information Technology Act, 2000, which deals with	K1 to K3
	issues related to cyber crimes and electronic commerce.	
CLO3	'Cybercrime' once regarded as a myth is a reality today,	K1 to K4
	encompassing new response with a new set of legal rules,	
	principles and regulations.	
CLO4	Copyright is a law giving creators control over original	K1 to K3
	works like writing, art, music, plays, or code.	
CLO5	Intellectual property rights in education, and how to	K1 to K3
	manage the sharing and protection of your ideas.	

Mapping of Course Learning Outcomes (CLOs) with Programme Outcomes (POs)

	PO1	PO2	PO3	PO4	PO5	PO6
CLO1	3	2	2	2	3	2
CLO2	3	3	2	2	3	2
CLO3	3	3	3	2	2	3
CLO4	3	2	3	2	2	2
CLO5	2	3	3	2	2	3

1-Basic Level

2- Intermediate Level

3- Advanced Level

LESSON PLAN: Total (30 Hrs)

UNIT	DESCRIPTION	HRS	MODE
I	Cyber Law – Introduction – The Security Aspect of Cyber Law.	6	Chalk and Talk
II	The Intellectual Property Aspect in Cyber Law – The Evidence Aspect in Cyber Law.	6	Chalk and Talk, Assignment
III	The Criminal aspect in Cyber Law – Global Trends and EDI	6	Chalk and Talk,
IV	The Information Technology Act, 2000 – Understanding the Technology of Internet.	6	Chalk and TalK
V	Application of Copyright Act, 1957 – Intellectual Property Rights.	6	Chalk and Talk

Course Designer: Ms.v.priya